BUT I AM A GOOD NURSE!

MESSAGE TO OUR NATION’S HEALTH CARE PROVIDERS: HIPAA PRIVACY RULE
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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

The ASBN Update circulation includes over 52,000 licensed nurses and student nurses in Arkansas.
Executive Director’s Message

Who is Taking Care of the Patients?

Every year, the public demands to become more active partners in the provision of their health care—all the way from making decisions about their care to knowing who is providing that care. The Internet has opened up the world and makes these demands easier to accomplish. The ASBN Registry search allows anyone to look up the licensure information on any Arkansas nurse. You can look up nurses all over the United States on the national databank, Nursys® (www.nursys.com). If there is past discipline by the Board, the public can view (and print) the actual Board orders from Nursys.

Over the past couple of years, the Board of Nursing has received multiple complaints about individuals working as a nurse but not really a nurse. Fortunately, the majority of these complaints are not “imposters” in the real sense. Instead, they are nurses working under one name and licensed in a different name. This is confusing to the public and is a violation of the Nurse Practice Act. I don’t believe any nurse sets out to be deceptive. They just get busy and forget to send the Board proper notification of the name change. A change in name is very easy, but it is one process that cannot be completed online. The name change form can be downloaded from the ASBN website and mailed to the office with a copy of the corresponding legal documents (marriage certificate, divorce decree or other court documents). If a new license is not requested, the name change is free and is reflected on the ASBN Registry once the paperwork has been processed. If a new license card is requested, a fee of $25 is required.

Another method of keeping the public informed of who is providing their care is the name badge every nurse wears. The ASBN Rules have required for years that all nurses must wear an identification badge anytime they are providing health care. According to the Rules, Chapter 1, Section III, Identification Insignia:

A. Any person who holds a license to practice nursing in this state shall use the legal title or the abbreviation as set forth in Arkansas Code Annotated Section 17-87-101, et. seq. No other person shall assume any other name, title, or abbreviation or any words, letters, signs, or devices that would cause a reasonable person to believe the user is licensed to practice nursing.

B. Any person licensed to practice nursing shall wear an insignia to identify himself by his name and appropriate legal title or abbreviation during times when such person is providing health care to the public for compensation.

C. The insignia shall be prominently displayed and clearly legible such that the person receiving care may readily identify the type of nursing personnel providing such care.

As always, any violation of the Nurse Practice Act or ASBN Rules can result in disciplinary action against the nursing license(s). Don’t let simple things such as practicing under a name that isn’t on your license or failure to wear your name badge (turned forward) put that black mark on your license.

Sue A. Tedford
Eleanor Mann
In order to understand the concept of professionalism in nursing, we first need to define the word profession. Webster describes profession as a “chosen, paid occupation requiring prolonged training and formal qualification.”

Professionals can be defined as individuals expected to display competent and skillful behaviors in alignment with their profession. Being professional is the act of behaving in a manner defined and expected by the chosen profession. This framework for professionalism in nursing began during our early roots with Florence Nightingale who set the bar rather high in regard to giving herself to others and her expectation of excellence in nursing practice. She was an inventor, a visionary and a missionary. She delivered nursing care to all with a commitment to passion and love. We, as nurses, are no different. We bear the tremendous responsibility of upholding the values of our profession. Our core nursing values define the driving force that dictates our beliefs and our behaviors. “Nursing values include honesty, responsibility, pursuit of new knowledge, belief in human dignity, equality of all patients and the desire to prevent and alleviate suffering.” Your professionalism will be judged in your personal behaviors and how you present yourself to all those around you, and through those behaviors, you tell the world who you are. Your professionalism includes your attitude, your appearance and your willingness to help others.

I am sure you all can identify people in your work environment with a terrible attitude who do their best to make the rest of the staff miserable. I have seen this many times, and they are creating a miserable work environment. People behave like this because they are looking for attention, and by doing so, everyone else around them is caught up in this person’s drama. This type of behavior is not to be accepted in the nursing profession. People need to understand that personal issues need to be left at home and not brought into the work environment.

There are always going to be times when we face issues in our lives that bring us down. I find it helpful to be grateful for everything I have. By being grateful for what we have, our whole outlook on life changes, and the way we relate to people becomes more meaningful. Be grateful because you “get to” be a nurse; you get to pick up your kids from school. Be grateful you get to spend another day with your parents and/or other family members.

People judge you by your personal appearance. Clean scrubs, well-groomed hair, etc., make the statement that you care about yourself as a person and have the capacity to care about others. As a licensed nurse, your responsibility is to promote health and well-being. A nurse who is off duty must remain professional. A nurse charged with driving under the influence of alcohol would not be well accepted. Under the Nurse Practice Act for our state, you will find a section that deals with disciplinary measures. Here, you will most likely find that not only will you be punished by the laws of our state for the DWI, but your nursing license is subject to disciplinary action. Under the Nurse Practice Act for our state, you will find a section that deals with disciplinary measures. Here, you will most likely find that not only will you be punished by the laws of our state for the DWI, but your nursing license is subject to disciplinary action. This is true even though you were not on duty at the time of the DWI. The commission of other criminal acts, not limited to malpractice issues or the illegal use of drugs, can also result in the disciplinary action of your nursing license. These can include things such as writing bad checks, shoplifting, fraud, etc. Remember, you are a professional person and you are expected to conduct yourself in a professional manner at all times. Nursing is the most trusted profession in the world. Show the world how wonderful we are by always putting your best foot forward not only for yourself, but for all of us in this wonderful profession!

References:
1. www.merriam-webster.com
2. www.nursetogether.com/Career/Career-Article/itemId/2245
Board Business

2013 BOARD DATES

April 10   Hearing
April 11   Hearing
May 8      Board Retreat
May 9      Business Meeting
June 12    Hearing
June 13    Hearing
July 10    Hearing
July 11    Hearing
September 11 Hearing
September 12 Hearing
October 9  Hearing
October 10 Hearing
November 6 CE Workshop – 2013: Celebrating 100 Years of Nursing, University of Arkansas at Monticello, Fine Arts Center Auditorium, Monticello
November 13 Hearing
November 14 Hearing

CorRECTION

On page 28 of the February 2013 ASBN Update the November 2012 Disciplinary Actions Reprimands were incorrectly listed as Revocation. We regret the error and apologize for any inconvenience. The correct Disciplinary Actions list may be accessed on our website at http://1usa.gov/TWImby
ARKANSAS STATE BOARD OF NURSING
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Little Rock, AR 72204
Office Hours: Mon - Fri
8:00-12:00; 1:00-4:30
Phone: 501.686.2700
Fax: 501.686.2714
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Administrative Services Manager
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Phyllis DeClerk, RN, LNCC
ASBN Assistant Director
Deborah Jones, RN, MNSc, - ASBN Program Coordinator
Christine Brown
Legal Support Specialist
Carmen Sebastino
Legal Support Specialist
Patty Smith
Legal Support Specialist
Leslie Suggs
Legal Support Specialist

EDUCATION & LICENSING
Karen McCumpsey, MNSc, RN, CNE - ASBN Assistant Director
Tammy Claussen, MSN, RN, CNE - ASBN Program Coordinator
Jill Hasley, MNSc, RN
ASBN Program Coordinator
Margie Brauer
Licensing Coordinator
Carla Davis
Licensing Coordinator
Lori Gephart
Administrative Specialist III
Ellen Harwell
Licensing Coordinator
Susan Moore
Licensing Coordinator
Markeisha Phillips
Licensing Coordinator
Mary Stinson
Licensing Coordinator

INFORMATION TECHNOLOGY
Carlos Miller, Information Systems Coordinator
Daria Carpenter, Licensing Coordinator

SPECIAL NOTICE
The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update’s contents. Please contact LouAnn Walker at the Board office (501.686.2701) if you have questions about any of the articles in this magazine.

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Gail Bengal at 501.686.2716 if any are employed in your facility.

Rosa Marie Bradley L016658
Jessica Gonzalez Exam Application
Tonya Humphrey R055602
Victoria Knighten R081020
Amber Sanders R073529
Nathan Shaheed T01220
Angela Shupert L037543
June Elizabeth Sivils L030290
Della Williams L028175
Sally F. Williams L026287
Celebrating 100 Years

A Century of Nursing Leadership
The Arkansas State Board of Nursing

Centennial Celebration, St. Mary’s Regional Medical Center, Russellville, January 29

Centennial Celebration, Jefferson Regional Medical Center, Pine Bluff, February 19

Centennial Birthday Party, ASBN Boardroom, Little Rock, March 5
While traditionally used in medical education, walking rounds, in our experience, has not been used as a teaching strategy in nursing education. At the University of Arkansas at Monticello (UAM) School of Nursing (SON), we have adopted walking rounds with moulage as a teaching strategy in the Associate of Applied Science and Bachelor of Science in Nursing degree programs. Anecdotal evidence from our experiences with walking rounds using moulage indicates the strategy creates an environment conducive to learning and developing critical thinking skills. In a safe environment, students learn specific skills and the development, implementation and evaluation of nursing care plans at the bedside. This teaching strategy has allowed us to simulate clinical experiences that allow students to provide care for complex patients without the risk of harming them.

Moulage is the application of make-up and other materials to simulate signs of injury or disease (see photos). The idea of bringing pathophysiology to life with moulage emerged in the mid-2000s when students and educators began to express concerns regarding a lack of sensory experiences in clinical settings (Merica, 2012). Nursing assessment includes data that are seen, heard, felt, smelled or communicated. Walking rounds allow faculty to create assessment data for students to discover. We use walking rounds to teach pathophysiology, clinical manifestations, appropriate diagnostic tests, development of nursing care plans, and implementation and evaluation of the plans.

The simulation laboratory at UAM has two computer-assisted simulation manikins and three pediatric and six adult static skills manikins. Faculty members prepare the manikins to simulate specific disease processes or injury. This allows the students to visualize physical manifestations of disease or injury rather than viewing photos on PowerPoint slides and/or reading about the disease or injury in textbooks. We give students reading assignments to complete before walking rounds and allow note cards for use during rounds. We divide students into small groups (usually four to a group) so each student has a good view of each manikin. During rounds, group members gather around the bedside to gather assessment data and watch faculty members perform nursing interventions. Students in other groups waiting to round remain in the classroom to complete case studies specific to the walking rounds experience.

The nursing faculty members at UAM creatively setup the manikins, liberally using moulage to assault students’ senses during rounds. When used correctly, moulage authenticates the physical status of simulated patients, allowing students to learn how to collect applicable data to make correct nursing diagnoses. This increases students’ sensory engagement, knowledge, and critical thinking skills and decreases response time to implementation of the nursing care plan (Merica, 2012).

Student evaluations after our first semester of walking rounds with moulage have been positive. Students expressed excitement about learning using the hands-on approach of walking rounds. Bringing manikins to life has been exciting for students and faculty and we look forward to further incorporation of this teaching strategy into our nursing programs.

Reference
A Century of Nursing Leadership
The Arkansas State Board of Nursing

Come celebrate our 100th Anniversary
Meet & Greet ASBN Board and Staff members, door prizes, education exhibits, nursing exhibits

April 30, 2013
Baxter Regional Medical Center, Mountain Home, 5 – 7 p.m.

May 30, 2013 –
Faulkner County Home Health, Conway, 2 – 4 p.m.

POSITION STATEMENT: 94-1

ADMINISTRATION OF IV CONSCIOUS SEDATION BY THE REGISTERED NURSE will be reviewed this year by the ASBN Practice Committee. Any comments are appreciated and should be sent to the attention of mtrentham@arsbn.org by April 30, 2013 for the May 2013 meeting. Public comment dates will be posted on the ASBN website, Facebook and Twitter.

The 35th Annual Family Medicine Intensive Review Course

May 16 – 19, 2013
University of Arkansas for Medical Sciences
Little Rock

Primary care topics include diabetes, behavioral health, cardiology, ENT, endocrinology and more.

Pharmacology hours available

Register at cme.uams.edu or call 501-526-5439.

Type in promo code “ASBN” and get $20 off the registration price!

*Includes pre-conference, and main conference

LPNs, RNs, APNs, ANPs, PAs

SPECIALTY CLINICS & CASE MANAGEMENT POSITIONS in Central Arkansas
Many complaints sent to the board of nursing involve something as simple as failure to document medications, treatments, symptoms and responses. Documentation is basic in nursing school training. In fact, I cannot think of a class that did not involve some level of documentation when I was in nursing school. Documentation standards have been simplified over the years with the introduction and utilization of documentation by exception. Nurses who had been in the profession for some length of time did not often readily accept this mode of documentation. I know. I was still on the floor when this was introduced. Then technology became more affordable and hospitals, clinics, and care facilities incorporated computerized documentation into patient care. Now an electronic medical record (EMR) is the national goal. Unfortunately, I witnessed a lot of good nurses leave the profession when computers were introduced into nursing.

The complaints we see related to documentation generally involve documentation of administration of medications, especially controlled substances. Many controlled substances are written for as needed use to control pain. Therefore, it is imperative the pain is documented in the nurse’s notes. Identify the pain using qualifiers such as location, dull, sharp, burning, and radiating, what makes it better, what makes it worse? Use a pain scale to allow the patient to rate the pain. There are multiple pain scales available, and most institutions have adopted at least one style.

When administering the controlled substance, be sure to follow up on the efficacy of the drug administered. Is the patient feeling better, the same, or worse? Is the patient having a reaction to the medication administered? Check the blood pressure and respirations. Have they changed from the patient’s baseline?

Without this documentation, the nurse cannot defend that the medication was administered or that a treatment was performed. After the investigation, if the documentation is lacking, the nurse may be charged with unprofessional conduct. The Nurse Practice Act of the State of Arkansas, A.C.A. §17-87-309 (Amended 1999) and Arkansas State Board of Nursing Rules, Chapter 7, Section IV state: The Board shall have sole authority to deny, suspend, revoke or limit any license to practice nursing or certificate of prescriptive authority issued by the board or applied for in accordance with the provisions of this chapter or to otherwise discipline a licensee upon proof that the person is guilty of unprofessional conduct. Examples of unprofessional conduct involving poor documentation or failure of documentation include:

a. Failing to assess and evaluate a patient’s status or failing to institute nursing intervention, which might be required to stabilize a patient’s condition or prevent complications;

b. Failing to accurately or intelligibly report or document a patient’s symptoms, responses, progress, medications, and/or treatments;

c. Failing to make entries, destroying entries, and/or making false entries.

The Nurse Practice Act of the State of Arkansas, A.C.A. §17-87-309 (Amended 1999) and Arkansas State Board of Nursing Rules, Chapter 7, Section IV state: The Board shall have sole authority to deny, suspend, revoke or limit any license to practice nursing or certificate of prescriptive authority issued by the board or applied for in accordance with the provisions of this chapter or to otherwise discipline a licensee upon proof that the person is guilty of unprofessional conduct. Examples of unprofessional conduct involving poor documentation or failure of documentation include:

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b. Failing to accurately or intelligibly report or document a patient’s symptoms, responses, progress, medications, and/or treatments;

c. Failing to make entries, destroying entries, and/or making false entries.

Two Great Hospitals.
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Join our nursing team where nurses are empowered, challenged and engaged. We have immediate needs for Critical Care nurses and encourage experienced nurses to apply. We also have many opportunities for new graduates in all areas as well.

If you would like more information for the Critical Care positions, please call Carolann Love at 479-441-5457, all other inquiries call Theresa Phillips at 479-441-5458.
in records pertaining to the giving of narcotics, drugs, or nursing care; or

d. Failing to administer medications, and/or treatments in a responsible manner.

Nurses will immediately state how they know they did administer the medication or the treatment ordered. Without having documented the event, unfortunately, they have no way to prove to the employer, the Board of Nursing, or the court that they did anything. Remember from school: IF IT WAS NOT DOCUMENTED, IT WAS NOT DONE.

It becomes concerning when controlled substances are involved. Did the patient receive the medication? It may be signed out of the Pyxis for the patient, but that only indicates it was taken from the Pyxis. How is the patient receiving safe, quality care if the documentation fails to identify what medications the patient received? It also makes an unsafe environment for the next licensed person to care for the patient. Nurses rely on documentation or absence thereof, so the patient may fail to receive the appropriate care or risk an overdose of a medication. Undocumented administration of extra potassium or insulin can be as lethal as an overdose of morphine.

It is the practice of the Board to discipline a nurse for documentation errors involving controlled substances to generally include drug testing of the nurse during probation. The Board’s goal is to protect the public. A nurse may have poor documentation skills but so may a nurse diverting controlled substances for recreational use. Therefore, both nurses will generally be placed on probation and required to randomly drug test. We are not saying that both nurses are diverting controlled substances but rather facility personnel cannot account for the administration of the controlled substance removed without the appropriate nursing documentation.

**Be mindful of your practice. You are responsible for your nursing license and your privilege to practice nursing in Arkansas.** Further questions may be sent to mtrentham@arsbn.org.
Mercy
A revolution is sweeping through health care settings in America. The “change” mantra cannot be ignored as reimbursement moves from “pay for service” to “pay for performance.” The last decade propelled quality and safety to the top of providers’ agendas. Efficiency and cost effectiveness are imperatives as well, causing health care providers to streamline processes. The Affordable Care Act ensures change will persist as data from electronic medical records becomes available, patient access increases, and focus shifts toward health promotion and disease prevention. Yet, in the midst of all this change, nursing models of care have essentially stayed the same—until now. A new nursing role, the Clinical Nurse Leader (CNL), challenges preconceived ideas about the nurse’s position in health care venues and holds the potential for making nurses key players in the changing health care landscape.

Recognizing the need for a new nursing role to meet the challenges of the 21st century, the American Association of Colleges of Nursing (AACN) partnered with academic and practice sectors to develop the CNL role. The AACN White Paper (2007) introduced the role. CNLs are master’s prepared generalists, skilled in bringing evidence-based practice to the patient at the point of care. Along with advanced clinical skills, CNLs are trained in systems assessment and leadership, risk anticipation, informatics, outcomes management, evidence-based practice, team building, health policy, economics and quality improvement. They function on the unit (microsystem) as clinical experts, and are catalysts for grassroots improvement in the larger system. As the number of CNLs grows in the United States (2,332 CNLs nationwide as of 2012), patient outcomes improve, including increased participation of residents in a restorative dining program on a transitional care unit, decreased ambulatory surgery cancellations in an ambulatory surgery unit, and improved use of deep vein thrombosis prophylaxis on a surgical intensive care unit. These represent a small fraction of the hundreds of documented outcome improvements attained through CNL practice thus far (Hix, McKeon, & Walter, 2009).

The University of Central Arkansas offers the first CNL program in Arkansas as one of its graduate level tracks. Sharon Aureli, one of the first CNL students in the state, said she feels this role opens numerous opportunities to make changes related to patient care coordination and the development of quality improvement strategies, using evidence-based practice as the cornerstone for this new direction of care. “To me, clinical nurse leaders, with their unique credentialing and knowledge base, will be the thread that mends the fragmented care we currently experience. As a ‘lateral integrator,’ my vision is to work with patients and staff within a specialized unit, promoting critical thinking, using a team based approach, with emphasis on cost savings and improving patient outcomes.”

If you are interested in finding out about this exciting new nursing role, contact Kerry Jordan at kjordan@uca.edu.


The Arkansas State Board of Nursing (ASBN) is accepting applications via a new online application system. The following application types are processed via the new system: NCLEX® exam candidates (RN, LPN, LPN equivalency -- U.S. educated only), Endorsement from another state (RN, LPN/LVN, LPTN, APN), Advanced Practice Nurse (APN) -- initial (ANP, CRNA, CNS, CNM), Prescriptive Authority, Retired license (RN, LPN, LPTN, ANP, CRNA, CNS, CNM), Refresher course temporary permit, and Medication Assistant.

Previously, applicants submitted paper applications that were manually processed through several departments before determination of examination eligibility or issuance of licensure. The streamlined process will enhance efficiency. An important feature of the online application system is the applicant’s ability to check the status of his or her specific application. The Application Status feature allows the applicant to access a secure portal from the ASBN website, so the ASBN is able to communicate information to the applicant regarding his or her application as it progresses through the application process.

We’re excited to continue to move forward as we go greener in an effort to reduce our carbon footprint!
Shena Ranon, a nurse practitioner from Winter Haven, Fla., has been waiting for the announcement the University of Arkansas made recently.

“I want to expand my knowledge,” said Ranon, who earned a bachelor’s and a master’s degree in nursing from the U of A. She plans to pursue the Doctor of Nursing Practice the U of A will offer beginning this fall. “I want the terminal degree to make sure I have the knowledge base I need for my patients. The main thing for me is the clinical aspect, and I also want to improve my leadership skills to improve patient outcomes.”

Ranon is the inpatient nurse practitioner for a urology group, and she represents the type of nurses the new degree program will attract. The new degree is part of continuing efforts by the Eleanor Mann School of Nursing to better prepare nurses by raising their education level, with the ultimate goal of improving health care.

Arkansas is a rural state with many challenges in the changing and complex health care environment, said Pegge Bell, director of the Eleanor Mann School of Nursing.

“We must address the fact that the hospitals in Arkansas are among the most deeply challenged in the country for the treatment of certain diseases, conditions and procedures such as bypass surgery, heart disease, pneumonia and sepsis,” Bell said. “Among the most critical of these challenges is the health of our residents. Arkansas ranks 48th in America’s Health Rankings (published in 2012 by United Health Foundation). Our four major causes of death are cancer, diabetes, heart disease and stroke – most of them preventable with appropriate primary care services.”

The effects of the new doctoral program will reach beyond the borders of Arkansas since nurses who live in other states can enroll because of the program’s primarily online delivery.

The doctorate, which emphasizes nursing practice and leadership rather than research, will use a hybrid delivery, requiring between one and three visits to the Fayetteville campus. The courses will be delivered online, and students will complete clinical hours under the supervision of a preceptor approved by the nursing school. Students may choose one of two specialties: adult/geriatric clinical nurse specialist and adult/geriatric acute care nurse practitioner.

The program will offer two entry levels, one for students with a bachelor’s degree and one for students with a master’s degree. The students admitted into the post-baccalaureate level will be required to take more hours than those who already hold a master’s degree.

“For me, the online factor is the biggest key,” Ranon said. “I couldn’t enroll in a program where I had to go to class. I also wanted to continue with Arkansas because of the faculty there. I appreciate the way they teach and their love for the nursing field. I know I can count on them to get a good education.”

For more information, visit http://nurs.uark.edu.

Griffey's
It takes less than a MINUTE to give someone in need a lifetime.

Join Arkansas’s new online organ and tissue donor registry, and you can save a life with the click of a button.

Currently, there are more than 114,000 people waiting for organ transplants.

And making the decision to donate your loved-one’s organs and tissue can make the difference in someone having a second chance at life.

So, register as an organ and tissue donor, and honor those who’ve chosen to give.

Remember, giving up a little of your time may one day give someone else so much more of theirs.

Log on and register today!
The National Council of State Boards of Nursing, Inc. (NCSBN) voted on Dec. 17, 2012, to raise the passing standard for the NCLEX-RN Examination (the National Council Licensure Examination for Registered Nurses). The passing standard was revised from the current -0.16 logits* to 0.00 logit beginning April 1, 2013, with the implementation of the 2013 NCLEX-RN Test Plan. The new passing standard will remain in effect through March 31, 2016.

After consideration of all available information, the NCSBN Board of Directors determined that safe and effective entry-level RN practice requires a greater level of knowledge, skills, and abilities than was required in 2009 when NCSBN implemented the current standard. The passing standard was increased in response to changes in U.S. health care delivery and nursing practice that have resulted in the greater acuity of clients seen by entry-level RNs.

The BOD used multiple sources of information to guide its evaluation and discussion regarding the change in passing standard. As part of this process, NCSBN convened an expert panel of nine nurses to perform a criterion-referenced standard setting procedure. The panel’s findings supported the creation of a higher passing standard. NCSBN also considered the results of national surveys of nursing professionals including nursing educators, directors of nursing in acute care settings and administrators of long-term care facilities.

In accordance with a motion adopted by the 1989 NCSBN Delegate Assembly, the NCSBN Board of Directors evaluates the passing standard for the NCLEX-RN Examination every three years to protect the public by ensuring minimal competence for entry-level RNs. NCSBN coordinates the passing standard analysis with the three-year cycle of test plan evaluation. This three-year cycle was developed to keep the test plan and passing standard current. A PDF of the 2013 NCLEX-RN Test Plan is available free of charge from the NCSBN website at https://www.ncsbn.org/2013_NCLEX_RN_Test_Plan.pdf.

*A logit is defined as a unit of measurement to report relative differences between candidate ability estimates and item difficulties.
2013 Nursing Compassion & 2012 Nurse Educator of the Year Awards Ceremony — June 8th


Mark your calendar and reserve your table today!

The Arkansas State Board of Nursing…Celebrating a Century of Nursing Leadership, is the theme of the 9th Annual 2013 Compassionate Nurse and Nurse Educator of the Year awards, Saturday, June 8th.

**It’s held in the beautiful Wildwood Park for the Arts in West Little Rock. Seating is limited-Order your table early!**

- We hope to have nominees from every county
- Be sure you’re a part of this celebration.
  Nominate a candidate from your school or facility.
- Order your reserved table early. Seating is limited.
- Be a part of ASBN’s Century of Leadership celebration!
Congratulations Penelope (Penny) Stake Blanton RN Conway Regional Medical Center CONWAY

Congratulations Donna Chapman RN Good Samaritan Society

Congratulations Mary Ann Dalmut RN UAMS Internal Medicine LITTLE ROCK

Congratulations Cynthia Daniels LPN The Woods of Monticello LITTLE ROCK

Congratulations Rebekah Davis RN JRMC PINE BLUFF

Congratulations Kathy Drennan RN Helena Regional Medical Center HELENA

Congratulations Devra Jan Dougan RN UAMS-AHEC/Dept of Health LITTLE ROCK

Congratulations Belva D. Dyer RN Arkansas Childrens Hospital LITTLE ROCK

Congratulations Amy Lynne Ford RN UAMS Myeloma Clinic LITTLE ROCK

Congratulations Zoe Hackett RN Chicot Memorial Medical Center CHICOT

Congratulations Edgar Hall RN Visiting Nurse Assoc. of Ar LITTLE ROCK

Congratulations Carolyn Hambuchen RN Conway Regional Medical Center CONWAY

Congratulations Cara Harris RN The Woods of Monticello MONTICELLO

Congratulations Judy Hewitt LPN The Woods of Monticello MONTICELLO

Congratulations Pam Hoskins LPN The Woods of Monticello MONTICELLO

Congratulations Sheila Jordon RN Visiting Nurse Assoc. of Ar LITTLE ROCK

Congratulations Phyllis Ann Kendrick RN Arkansas Heart Hospital LITTLE ROCK

Congratulations Becky Osment RN Visiting Nurse Assoc. of Ar MONTICELLO

Congratulations Alisa Petet RN Gastro Arkansas LITTLE ROCK

Congratulations Marie Sims RN Visiting Nurse Assoc. of Ar LITTLE ROCK

Congratulations Rosemary Terrice RN Visiting Nurse Assoc. of Ar LITTLE ROCK

Congratulations Delois Turner RN JRMC PINE BLUFF

Congratulations Jennifer Varner RN White County Medical Center SEARCY

Congratulations Lakendra Watson LPN The Woods of Monticello MONTICELLO
You are invited to join us on June 9th for the Nursing Compassion and Nurse Educator of the Year Award luncheon and celebration. Two of these nominees will be the recipient of these prestigious awards!

After the luncheon we will begin recognition of the top 24 nominees. We will share some wonderful stories that have made each of them shining examples of Arkansas Nursing.

To support the event we are taking reservations for our special guests and their supporters. Your reservation provides lunch for 10 people and the total donation is $500 with net proceeds, from the event, going to the ThinkNurse scholarship fund.

From the words of a previous compassion award winner…“Thanks so much for making my life wonderful last May. The nursing Compassion Award has changed my life. The experience has been so overwhelming- from the prizes, the magazine article, being Grand Marshall at Christmas and speaking at Harding University- I never thought about me being a winner. Thanks so much.” Angie Durham.

Come out in force to salute and celebrate your Arkansas nursing… and know that net proceeds from this event go to educating nurses for our future.

To reserve a table for 10 please call Suzanne Ramsel 1-501-221-9986 ext 101.
In light of recent tragic and horrific events in our nation, including the mass shootings in Newtown, CT, and Aurora, CO, I wanted to take this opportunity to ensure that you are aware that the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule does not prevent your ability to disclose necessary information about a patient to law enforcement, family members of the patient, or other persons, when you believe the patient presents a serious danger to himself or other people.

The HIPAA Privacy Rule protects the privacy of patients’ health information but is balanced to ensure that appropriate uses and disclosures of the information still may be made when necessary to treat a patient, to protect the nation’s public health, and for other critical purposes, such as when a provider seeks to warn or report that persons may be at risk of harm because of a patient. When a health care provider believes in good faith that such a warning is necessary to prevent or lessen a serious and imminent threat to the health or safety of the patient or others, the Privacy Rule allows the provider, consistent with applicable law and standards of ethical conduct, to alert those persons whom the provider believes are reasonably able to prevent or lessen the threat. Further, the provider is presumed to have had a good faith belief when his or her belief is based upon the provider’s actual knowledge (i.e., based on the provider’s own interaction with the patient) or in reliance on a credible representation by a person with apparent knowledge or authority (i.e., based on a credible report from a family member of the patient or other person). These provisions may be found in the Privacy Rule at 45 CFR § 164.512(j).

Under these provisions, a health care provider may disclose patient information, including information from mental health records, if necessary, to law enforcement, family members of the patient, or any other persons who may reasonably be able to prevent or lessen the risk of harm. For example, if a mental health professional has a patient who has made a credible threat to inflict serious and imminent bodily harm on one or more persons, HIPAA permits the mental health professional to alert the police, a parent or other family member, school administrators or campus police, and others who may be able to intervene to avert harm from the threat.

In addition to professional ethical standards, most states have laws and/or court decisions which address, and in many instances require, disclosure of patient information to prevent or lessen the risk of harm. Providers should consult the laws applicable to their profession in the states where they practice, as well as 42 CFR Part 2 under federal law (governing the disclosure of substance abuse treatment records) to understand their duties and authority in situations where they have information indicating a threat to public safety.

We at the Office for Civil Rights understand that health care providers may at times have information about a patient that indicates a serious and imminent threat to health or safety. At those times, providers play an important role in protecting the safety of their patients and the broader community. I hope this letter is helpful in making clear that the HIPAA Privacy Rule does not prevent providers from sharing this information to fulfill their legal and ethical duties to warn or as otherwise necessary to prevent or lessen the risk of harm, consistent with applicable law and ethical standards.
“I started here as a staff nurse, moved into the role of a charge nurse, then became a preceptor to train and mentor new nurses, then shortly after that I was promoted to Assistant Director of Cardiology. Washington Regional has some of the areas best physicians and nurses, and I love that the hospital is committed to community service.” – Jessica

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Apply online at www.wregional.com or call HR at 479-463-1065 and ask for Melissa Williams, Employment Manager.

Washington Regional Medical Center
Washington Regional is an EO/AA Employer

reserved for ad
The Centennial Celebration of the Arkansas State Board of Nursing has caused us all to take a look back in history. We hope you will get a chance to attend one of the celebration events this year and see the interesting items on display. A lot has changed over the years, including the finances of the Board. Some of the financial items located were audits from previous years. Below, you can find some information from previous years to give you an idea of how things have changed.

<table>
<thead>
<tr>
<th>Information From:</th>
<th>Audit Report for the year ended October 15, 1929 For the Arkansas State Board of Nurse Examiners</th>
<th>Audit Report for the year ended June 30, 1975 For the Arkansas State Board of Nursing</th>
<th>Financial Reports for the year ended June 30, 2012 For the Arkansas State Board of Nursing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance</td>
<td>$2,391.44</td>
<td>$221,162.78</td>
<td>$2,523,512.81</td>
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<tr>
<td>Total Income for the Year</td>
<td>$2,486.00</td>
<td>$259,396.60</td>
<td>$2,574,182.10</td>
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<tr>
<td>Total Expenses for the Year (including Special Revenue Fee)</td>
<td>$1,020.94</td>
<td>$165,001.69</td>
<td>$2,880,117.50</td>
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<td>6 Authorized Positions Salaries and Extra Help Expense: $59,905.08</td>
<td>27 Authorized Positions Salaries $1,383,001.10</td>
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<td>$9,800.00</td>
<td>$140,636.76</td>
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<td>Other Information</td>
<td>Expenses included purchase of portable typewriter and registration cards</td>
<td>Renewal fee=$10.00 Examination fee= $30.00 Endorsement fee= $30.00</td>
<td>Renewal fee RN= $75.00 Renewal fee LPN= $65.00 Examination fee = $75.00 Endorsement fee= $100.00</td>
</tr>
</tbody>
</table>

Personally, I am glad the portable typewriter used to type the registration cards has been replaced by online renewals and online verification of licensure. Like everything else, the cost of nursing regulation has increased. But then again, the services and convenience have improved as well. With all the changes we have witnessed and had a chance to review over the last 100 years, I can’t wait to see what is coming next.
Disciplinary Actions

The full statutory citations for disciplinary actions can be found at www.arsbn.org under Nurse Practice Act, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) “Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;” (a)(2) “Is guilty of a crime or gross immorality;” (a)(4) “Is habitually intemperate or is addicted to the use of habit-forming drugs;” (a)(6) “Is guilty of unprofessional conduct;” and (a)(9) “Has willfully or repeatedly violated any of the provisions of this chapter.” Other orders by the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the Nurse Practice Act. To submit a report use the online complaint form at www.arsbn.org, or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

## PROBATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
<th>License No</th>
<th>A.C.A. Section(s)</th>
<th>Probation Period</th>
<th>Other Conditions</th>
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<tbody>
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<td>Abbott, Travis James</td>
<td>January 8, 2013</td>
<td>Little Rock</td>
<td>L048571</td>
<td>§17-87-309(a)(1), (a)(2), (a)(6) &amp; (a)(9)</td>
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<td>Campbell, Rebecca Ann</td>
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<td>Rogers</td>
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<td>§17-87-309(a)(2) &amp; (a)(4)</td>
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<td>Sulphur Springs</td>
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## SUSPENSION

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<th>Name</th>
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<th>Location</th>
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<th>Suspension Period</th>
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## VOLUNTARY SURRENDER

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<th>Other Conditions</th>
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<td>Alsam, Barbara Helene</td>
<td>December 19, 2012</td>
<td>Atlanta, GA</td>
<td>R040785</td>
<td>§17-87-309(a)(6), Arkansas State Board of Nursing Rules: Chapter Four, Surrender of PAC No. 1209</td>
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<td>Bennett, Alicia Marie</td>
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<td>Hot Springs</td>
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<td>Cannon, Michele Lynn</td>
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Continued on page 28
Disciplinary Actions

**January 2013**

**Reinstate to Probation**

- **Coffman, Amie Louise Thomas**
  - R068457, North Little Rock
  - A.C.A. §17-87-309(a)(4)&(a)(6)
  - Reinstate to Probation – 4 years
  - Civil Penalty - $2,000.00

- **Ford, Kerry Lynn Ford Cozart**
  - R055025, Marked Tree
  - Probation Noncompliance
  - Reinstate to Probation – 5 years
  - Civil Penalty - $2,500.00

- **Garrett, Kristy Diane Youngblood Long**
  - R071284, L038144, Benton
  - A.C.A. §17-87-309(a)(4)&(a)(6)
  - Reinstate to Probation – 5 years
  - Civil Penalty - $2,500.00

- **Golleher, Dana Lynn Austin**
  - L035019, DeWitt
  - A.C.A. §17-87-309(a)(4)&(a)(6)
  - Reinstate to Probation – 5 years
  - Civil Penalty - $2,500.00

- **Limbaugh, Cindy Paige Gardner**
  - R066439, L027878, Newport
  - Probation Noncompliance
  - Reinstate to Probation – 4 years
  - Civil Penalty - $1,500.00 plus prev. bal.

- **Spaulding, Susan Kaye**
  - R084484, Hilton, NY
  - December 20, 2012
  - Reinstate to Probation – 5 years
  - Civil Penalty - $2,000.00

- **Willingham, Melanie Ann Cole**
  - L042480, Fort Smith
  - December 27, 2012
  - Reinstate to Probation – 5 years
  - Civil Penalty - $3,700.00

- **Radford, Cassandra Evette White Braselle**
  - L039079, Little Rock
  - December 20, 2012
  - Reinstate to Probation – 2 years


**Probation**

- **Daniel, Amy Dalynn**
  - R029942, Texarkana
  - A.C.A. §17-87-309(a)(2)
  - Probation – 2 years

- **Dobbs, Melissa Kennette Edwards**
  - R036000, Hot Springs
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year

- **Green, Misty Don Stevens Darr**
  - R064701, L038016, Trumann
  - Probation Non-Compliance
  - Probation – 3 years
  - Civil Penalty - $1,000

- **Lawrence, Misty Gail Netherland**
  - R077735, El Dorado
  - A.C.A. §17-87-309(a)(6)
  - Probation – 2 years
  - Civil Penalty - $1,800

- **Rahl, Jamie Lee**
  - L049572, Springdale
  - A.C.A. §17-87-309(a)(6)
  - Probation – 4 years
  - Civil Penalty - $2,500

- **Richmond, Amanda Lynn**
  - R080808, L045674, Salem
  - A.C.A. §17-87-309(a)(4),(a)(6)&(a)(9)
  - Probation – 5 years

- **Weatherford, Amanda**
  - R067785, L039504, Maumelle
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year
  - Civil Penalty - $800

- **Lebaron, Stacy Janette**
  - L031068, Pine Bluff
  - A.C.A. §17-87-309(a)(7)
  - Suspended – until terms met

- **Satterfield, Gregory Scott**
  - R085591, Little Rock
  - A.C.A. §17-87-309(a)(6)
  - Suspension – 2 years
  - Probation – 2 years
  - Civil Penalty – $2,687.50

- **Sliger, Julie Sue Noon**
  - L041906, Hot Springs
  - Probation Noncompliance
  - Suspension – 2 years
  - Probation – 2 years
  - Civil Penalty - $2,000


**Voluntary Surrender**

- **Adams, Courtney Brooke Fuchs**
  - February 14, 2013

- **Bowers, Rebecca Leona**
  - February 14, 2013

- **Boyd, Stephanie Rae**
  - February 19, 2013


Disciplinary Actions

**February 2013**

**Probation**

- **Acevedo, Shannon Michele Smith**
  - L044852, Hot Springs
  - A.C.A. §17-87-309(a)(4)&(a)(6)
  - Probation – 1 year

- **Baglio, Bradley Dean**
  - R041954, Benton
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year
  - Civil Penalty - $900

- **Baglio, Kelly Ann O’Sullivan McClain**
  - R068849, Benton
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year
  - Civil Penalty - $1,500

- **Baxter, Aaron Arthur**
  - R092942, Conway
  - A.C.A. §17-87-309(a)(4)&(a)(6)
  - Probation – 1 year

- **Dangerfield, Marilyn Jeanette Worley**
  - R052770, Searcy
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year
  - Civil Penalty - $1,300

- **Dobbs, Melissa Kennette Edwards**
  - R036000, Hot Springs
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year

- **Dobbs, Melissa Kennette Edwards**
  - R036000, Hot Springs
  - A.C.A. §17-87-309(a)(6)
  - Probation – 1 year

- **Green, Misty Don Stevens Darr**
  - R064701, L038016, Trumann
  - Probation Non-Compliance
  - Probation – 3 years
  - Civil Penalty - $1,000

- **Lawrence, Misty Gail Netherland**
  - R077735, El Dorado
  - A.C.A. §17-87-309(a)(6)
  - Probation – 2 years
  - Civil Penalty - $1,800

- **Rahl, Jamie Lee**
  - L049572, Springdale
  - A.C.A. §17-87-309(a)(6)
  - Probation – 4 years
  - Civil Penalty - $2,500

- **Richmond, Amanda Lynn**
  - R080808, L045674, Salem
  - A.C.A. §17-87-309(a)(4),(a)(6)&(a)(9)
  - Probation – 5 years

- **Sliger, Julie Sue Noon**
  - L041906, Hot Springs
  - Probation Noncompliance
  - Suspension – 2 years
  - Probation – 2 years
  - Civil Penalty - $2,000

- **Satterfield, Gregory Scott**
  - R085591, Little Rock
  - A.C.A. §17-87-309(a)(6)
  - Suspension – 2 years
  - Probation – 2 years
  - Civil Penalty – $2,687.50


**Waiver Granted**

- **Paslay, Timothy Orenthal**
  - RN Applicant, Texarkana
  - January 9, 2013


**Waiver Denied**

- **Washington, Antoinette**
  - PN Applicant, Little Rock
  - January 9, 2013
Brush, Jennifer Anne  
R073119, Texarkana  
February 4, 2013

Ceola, Steven Derek  
C001037, R034362, P000945, Lowell  
February 6, 2013

Free, Jonathan Porter  
R076842, Little Rock  
February 26, 2013

Gammill, Dean  
R070657, L039967, Little Rock  
January 10, 2013

Garney, Karina Rochelle  
L046358, Jonesboro  
February 25, 2013

Gammill, Dean  
R070657, L039967, Little Rock  
January 10, 2013

Garney, Karina Rochelle  
L046358, Jonesboro  
February 25, 2013

Langel, Marquita Antoinette  
L044825, Pine Bluff  
February 7, 2013

McCarr, Harry Douglas  
R035359, Benton  
February 5, 2013

Minor, Catherine Lois  
L024073, Hensley  
February 4, 2013

Oneal, Berenda  
L046962, Oakland  
February 7, 2013

Sanders, Kevin Paul  
R070743, L070233, Pineville  
January 30, 2013

Shields, Chad Lewis  
L049095, Hot Springs  
January 11, 2013

Sumpter, Julie Rebecca Stewart  
R080784, Searcy  
February 12, 2013

Williams, Tia Rae  
L026978, Bismarck  
February 4, 2013

Fraley, Barbara Lucille Wilson  
L029666, Lavaca  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation - 5 years

Samuel, Denise Raylene Henthorn  
R032964, Amity  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 2 years

Pine, Kiley Patrese  
R084214, Little Rock  
Civil Penalty - $1,000

Merritt, Janetta Michelle  
L034246, Osceola  
January 29, 2013

Moon, Leslie Morris  
L041245, Greenville, TX  
February 1, 2013

Arnold, Pamela Sue  
L053182, Saint Joe  
January 17, 2013

Hogard, Jacqueline Pamela Wolfe  
L040926, Henderson  
January 17, 2013

Carter, Jomie Kay Hawthorne Thompson  
L030658, Mountainburg  
February 19, 2013

Dutton, Crystal Gayle Bridger  
R090312, Jonesboro  
February 19, 2013

Class III, Joseph Frederick  
R070639, Little Rock  
February 19, 2013

Pine, Kiley Patrese  
R084214, Little Rock  
Civil Penalty - $1,000

Ramer, Shirley Jane  
L049470, Cabot  
February 19, 2013

Ratliff, Tisia Dee Taylor  
R045369, Springdale  
February 6, 2013

Gay, Patricia Sue  
R070233, Pineville  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 2 years

Hogard, Jacqueline Pamela Wolfe  
L040926, Henderson  
January 17, 2013

Coon, Catherine Wynnette Frank  
PN Applicant, Jordan  
February 14, 2013

Davis, Michelle Elaine Sutherland  
PN Applicant, Greers Ferry  
February 14, 2013

Peterson, Misti Lea Russell  
RTP-012828, Fayetteville  
February 14, 2013

Tate, Latrina Lavern  
PN Applicant, Ashdown  
February 14, 2013

Cannon, Ashley Nicole Rains  
PN Applicant, Hot Springs  
February 14, 2013

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