Annual Report

Arkansas State Board of Nursing
2014 — 2015
Arkansas State Board of Nursing
Annual Report
July 1, 2014 - June 30, 2015

Mission Statement
The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.
LETTER FROM THE DIRECTOR

Sue A. Tedford, MNSc, RN
ASBN Executive Director

The Arkansas State Board of Nursing has a legislative mandate to protect the public by assuring that any person practicing nursing is qualified to do so. The law governing the Board of Nursing is covered under the Nurse Practice Act of the State of Arkansas (reprinted from Arkansas Code Annotated, § 17-87-101 - § 17-87-711). In keeping with the power and responsibilities in the Nurse Practice Act, the Board:

- Maintains an office for the administration of its business and employs personnel necessary for carrying out its functions; examines, licenses and renews licenses or certificates of duly qualified applicants for nursing licensure and medication assistant certification;
- Prescribes minimum standards, approves curricula, surveys and approves educational programs preparing nurses for nursing licensure and medication assistant certification;
- Promulgates rules necessary for the implementation of the Act and submits these to the Arkansas legislative bodies for review;
- Develops and recommends role levels of technical classes of nursing service and practice to state and federal health agencies and to public and private administrative bodies;
- Conducts disciplinary proceedings and causes prosecution of persons violating the Act; and
- Grants certificates of prescriptive authority to qualified advanced practice registered nurses.

Introduction

The Annual Report of the Arkansas State Board of Nursing is prepared and distributed in accordance with the Nurse Practice Act of the State of Arkansas, Arkansas Code Annotated, § 17-87-203(4). It contains information regarding the Board’s activities, as well as information about nurses licensed by the Arkansas State Board of Nursing, organized by licensure type and county of residence. Data on the supply and distribution of nurses licensed is included in Appendix B of this report. This data is obtained from responses during license renewal.

Goal Statements

We, the Arkansas State Board of Nursing, will:

- Aim to identify our overall broad goals, in the context of protecting the public.
- Conduct our business by focusing on our identified goals, being open to new ideas and speaking with one voice after decision-making.
- Relate to our staff, committees and constituents through clear policies and criteria and empowering people to manage themselves.
- Evaluate our performance by focusing on results accomplished.
The Board of Nursing is composed of thirteen Board Members appointed by the Governor: there are seven registered nurses (RN) - one of which is advanced practice with prescriptive authority, two of which are diploma school graduates, two of which are associate degree graduates, and two baccalaureate degree or post-baccalaureate degree graduates; four licensed practical nurses (LPN) or licensed psychiatric technician nurses (LPTN); one consumer member; and one representative of the older population. The term expires October 1 of year listed. The appointees for the fiscal year 2014-2015 are listed below:

Cynthia Burroughs, PhD, Little Rock — 2015  
(Consumer member)

F. Gladwin Connell, D.Min., Little Rock — 2015  
(Representative of the older population)

Yolanda Green, LPN, Jacksonville — 2017 (LPN)

Karen Holcomb, RN, Pine Bluff — 2017  
(RN - diploma)

Ramonda Housh, APRN, Pocahontas — 2017  
(Advanced Practice with prescriptive authority)

Terri Imus, RN, No. Little Rock — 2017  
(RN - associate degree)

Tammy Mitchell, LPN, Mountain Home — 2016  
(LPN)

Sandra Priebe, MSN, RN, Mountain Home — 2016  
(RN - baccalaureate or higher degree)

Doris Scroggin, RN, Vilonia — 2015  
(RN - diploma)

Cathleen Shultz, PhD, RN, Searcy — 2016  
(RN - baccalaureate or higher degree)

Patricia Staggs, LPN, Searcy — 2017  
(LPN)

Haley Strunk, LPN, Crossett — 2017  
(LPN)

Shela Upshaw, RN, Crossett — 2015  
(RN - associate degree)

**Term expired October 1, 2014**

Clevesta Flannigan, LPN, Camden

Richard Spivey, LPN, Greenbrier
Committees

Administrative
The ASBN Administrative Committee serves in an advisory capacity and makes recommendations to the full Board which align with the Board’s mission of public protection. The committee provides oversight on administrative matters and is responsible for providing direction for the agency. Some of the activities conducted by the committee include developing and revising agency policies, addressing legislative issues, evaluating the strategic plan and providing guidance to staff on various administrative functions. During FY2014 the Administrative Committee reviewed and revised agency policies related to practice and governance, developed a three year strategic plan and implemented a policy on resolving employee disputes.

Education
The Nursing Education Committee reviews nursing education issues and standards for the purpose of making recommendations to the Board. The Committee proposes guidelines for use in implementing the Rules regarding nursing education programs, reviews new and established nursing education programs and addresses current nursing education issues and trends. During FY2015, the Education Committee reviewed and approved eighteen existing nursing programs and gave initial approval to one PN program and four RN programs. The committee also appointed a task force to edit and revise the Chapter 6 Education Standards.

Finance
The ASBN Finance Committee is a group of designated board members who provide recommendations to the full board. Since the board members are responsible for the financial oversight of ASBN, the Finance Committee is charged with the review of ASBN’s financial information. The financial information reviewed by the Finance Committee includes, but is not limited to, the following:

- Financial Statements
- Financial documents provided by the Department of Finance & Administration (DFA)
- Reconciliations of Financial Statements to DFA documents
- Accounting Policies
- Authorizations of board member attendees for travel (ie. Mid-Year, Annual Meetings)
- CAFR Reports
- Strategic Plan- Finance related Items
- Signs of Financial Difficulty Reminders
- Biennial Budget
- Annual Operations Plan
- Audit Review
- Risk Assessment Review
- Nursing Student Loan Program
- Any other finance related issues or documents

Practice
The ASBN Practice Committee reviews and researches best practices for current issues in nursing practice and recommends official positions or other actions to the full Board. In addition, the ASBN Practice Committee monitors open investigations for trends in length of time the case is open and makes recommendations to the Board. The ASBN Practice Committee addresses other issues as assigned by the Board President.

ASBN Practice Committee members are appointed by the Board president and include Board members and nursing community representatives. ASBN staff provide resource material to the committee members to assist in making informed decisions regarding the practice of nursing and protection of the public.

Prescriptive Authority
The Prescriptive Authority Committee functions in an advisory capacity to assist the Board with oversight and implementation of the provisions regarding prescriptive authority.

This committee is composed of six members appointed by the Board and approved by the governor. Four members are APRNs with at least three members holding certificates of prescriptive authority and active DEA numbers. One member is a licensed physician who has been involved in a collaborative practice agreement with an APRN for at least five years. One member is a licensed pharmacist who has been licensed at least five years.
The Arkansas State Board of Nursing does not receive appropriations of general revenue from the state. Nurse licensure fees constitute the agency’s primary financial support. The FY 2015 total revenue was $2,856,091.74. Expenses for the fiscal year totaled $2,806,586.60. Total revenue and expenses includes Board of Nursing operating fund, nursing student loan fund, continuing education workshop fund and criminal background check fund.

The Board is required to pay 1.5 percent of revenue fees to the Treasury of the State of Arkansas. These funds are credited to the State’s General Fund for appropriation to various other agencies and services of state government. The Board paid $41,644.34 to the General Fund for FY 2015. The financial statements and graphs on the following pages reflect the breakdown of revenue and expenses for the fiscal year 2015.

The Nursing Student Loan fund, titled the Faith A. Fields Nursing Scholarship Loan, is a separate fund used only for the purpose of providing loan/scholarships to nursing students and nurse educator students. The program is funded by donations that are deposited into the designated fund. From these funds, nursing students are awarded loans that can become scholarships if they work in the state of Arkansas for one calendar year after graduation and licensure.

The Continuing Education fund is also a separate fund that allows the Board of Nursing to collect registration fees for the educational workshops provided by the Board of Nursing. The designated funds from the registration fees are used to offset the costs associated with providing this service.

The Criminal Background Check fund is a separate cash fund the Board uses to collect and submit payments for the federal and state criminal background checks for applicants and employees. This fund was established to allow ASBN to run the background checks online. Online processing shortens the time to receive the results and speeds the application process.

The ending balance in the operating fund as of June 30, 2015 was $2,764,604.55. The balance in the NNB (Continuing Education Workshop) Fund was $24,744.43. The balance in the NNB (Nursing Loan) Fund was $166,436.58. The balance in the NNB (Criminal Background Check) Fund was $16,299.43.
## ASBN Profit & Loss (All Funds)
### July 2014 - June 2015

### INCOME
- Appl/Endorse 4031080000 135,100.00
- CBC Income 170,685.75
- CE Income 3,723.18
- Certifications 4031042000 2,670.00
- Corp Nursing Reg 4031043000 200.00
- Exam Fees & Scope P 4031015000 267,675.00
- Intra-Agency Trans In 587.37
- License & Permit 4033027000 1,941,654.40
- Misc Income 19,051.39
- Pen/Civil Fines 4032001000 81,665.13
- Rebate 1,028.76
- Reinst Fees/Late Pen 4031017000 102,956.80
- Status Watch 4041028000 44,940.00
- Temp License 4033024000 70,850.00

**Total Income** 2,856,091.74

### Cost of Goods Sold
- Special Rev Fee 4090010000 41,644.34

**Total COGS** 41,644.34

### Gross Profit
2,814,447.40

### EXPENSE
- Automobile Expense 447.53
- Board Member Exp 39,023.50
- Capital Outlay 13,581.40
- CBC Expense 155,673.00
- CE Workshop Expenses 10,258.13
- Dues and Subscriptions 10,164.56
- Emp Benefits 132,840.00
- Equipment Rental 12,180.86
- Insurance 1,499.95
- Investigation 172,961.75
- Licenses and Permits 801.60
- Low Value Asset Purchase 25,949.33
- Marketing & Redistribution 153.80
- Miscellaneous 44.00
- Nursing Student Loan Payment 85,800.00
- Office Supplies 16,248.41
- Payroll-Matching 312,176.09
- Payroll Expenses 1,403,342.11
- Postage and Delivery 36,112.75
- Printing and Reproduction 29,010.42
- Professional Fees 21,100.51
- Refunds 2,801.25
- Rent-Bldg 171,411.48
- Repairs 6,967.27
- Software 78,038.19
- Supplies 108.99
- Telephone/Communications 49,262.10
- Travel-Staff 17,267.58
- Travel - Other 493.55
- Utilities 866.49

**Total Expense** 2,806,586.60

**NET INCOME** 7,860.80

## ASBN SBN0100 (Operating Fund)
### July 2014 - June 2015

### INCOME
- Appl/Endorse 4031080000 135,100.00
- Certifications 4031042000 2,670.00
- Corp Nursing Reg 4031043000 200.00
- Exam Fees & Scope P 4031015000 267,675.00
- Intra-Agency Trans In 587.37
- License & Permit 4033027000 1,941,654.40
- Misc Income 19,051.39
- Pen/Civil Fines 4032001000 81,665.13
- Rebate 1,028.76
- Reinst Fees/Late Pen 4031017000 102,956.80
- Status Watch 4041028000 44,940.00
- Temp License 4033024000 70,850.00

**Total Income** 2,668,378.85

### Cost of Goods Sold
- Special Rev Fee 4090010000 41,644.34

**Total COGS** 41,644.34

### Gross Profit
2,626,734.51

### EXPENSE
- Automobile Expense 447.53
- Board Member Exp 39,023.50
- Capital Outlay 13,581.40
- CBC Expense 155,673.00
- CE Workshop Expenses 10,258.13
- Dues and Subscriptions 10,164.56
- Emp Benefits 132,840.00
- Equipment Rental 12,180.86
- Insurance 1,499.95
- Investigation 172,961.75
- Licenses and Permits 801.60
- Low Value Asset Purchase 25,949.33
- Marketing & Redistribution 153.80
- Miscellaneous 44.00
- Office Supplies 16,248.41
- Payroll-Matching 312,176.09
- Payroll Expenses 1,403,342.11
- Postage and Delivery 36,112.75
- Printing and Reproduction 29,010.42
- Professional Fees 21,100.51
- Refunds 2,801.25
- Rent-Bldg 171,411.48
- Repairs 6,967.27
- Software 78,038.19
- Supplies 108.99
- Telephone/Communications 49,262.10
- Travel-Staff 17,267.58
- Travel - Other 493.55
- Utilities 866.49

**Total Expense** 2,554,855.47

**NET INCOME** 71,879.04
Arkansas State Board of Nursing

2014 - 2015 ANNUAL REPORT

Budget

**ASBN CE Workshop Fund**
**Profit & Loss**
**July 2014 - June 2015**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>CE INCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>CE Int Income 404-900-3000</td>
<td>275.68</td>
</tr>
<tr>
<td>CE Registration 404-100-6000</td>
<td>3,447.50</td>
</tr>
<tr>
<td>Total Income</td>
<td>3,723.18</td>
</tr>
<tr>
<td>Gross Profit</td>
<td>3,723.18</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>EXPENSE</th>
<th>CE Workshop Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conf &amp; Seminar CE02-5050017000</td>
<td>8,510.00</td>
</tr>
<tr>
<td>Food Purchase CE02-5090019000</td>
<td>9,719.20</td>
</tr>
<tr>
<td>Honorarium 10-5060007000</td>
<td>1,100.00</td>
</tr>
<tr>
<td>License CE02-5110008000</td>
<td>200.00</td>
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<tr>
<td>Lodging CE02-5050003200</td>
<td>1,018.48</td>
</tr>
<tr>
<td>Meals CE02-5050003100</td>
<td>160.52</td>
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<tr>
<td>Mileage CE02-5050001100</td>
<td>334.32</td>
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<tr>
<td>Off Supplies CE02-5090006000</td>
<td>16.35</td>
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<tr>
<td>Other Travel CE02-5050013000</td>
<td>0.00</td>
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<tr>
<td>Total Expense</td>
<td>10,258.13</td>
</tr>
</tbody>
</table>

Net Income: -6,534.95

**ASBN Nursing Student Loan Fund**
**Profit & Loss**
**July 2014 - June 2015**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>NSL INCOME</th>
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</thead>
<tbody>
<tr>
<td>Contribute/Donate 404-700-3000</td>
<td>10,000.00</td>
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<tr>
<td>Int Inc on Loans 404-900-4000</td>
<td>196.77</td>
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<tr>
<td>Interest Inc from NNB0200</td>
<td>1,950.47</td>
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<tr>
<td>Loan Prin Report 404-700-9700</td>
<td>1,156.72</td>
</tr>
<tr>
<td>Total Income</td>
<td>13,303.96</td>
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<tr>
<td>Gross Profit</td>
<td>13,303.96</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>EXPENSE</th>
<th>Nursing Student Loan Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSL-La Pmt Grant 29-5120013000</td>
<td>85,800.00</td>
</tr>
<tr>
<td>Total Expense</td>
<td>85,800.00</td>
</tr>
</tbody>
</table>

Net Income: -72,496.04

**ASBN CBC Fund**
**Profit & Loss**
**July 2014 - June 2015**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>CBC INCOME</th>
</tr>
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<tbody>
<tr>
<td>CBChecks Inc 404-102-8000-Federal</td>
<td>74,851.25</td>
</tr>
<tr>
<td>CBChecks Inc 404-102-8000 State</td>
<td>95,535.00</td>
</tr>
<tr>
<td>Total CBChecks Inc 404-102-8000</td>
<td>170,386.25</td>
</tr>
<tr>
<td>Interest Income</td>
<td>299.50</td>
</tr>
<tr>
<td>Total CBC Income</td>
<td>170,685.75</td>
</tr>
<tr>
<td>Gross Profit</td>
<td>170,685.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSE</th>
<th>CBC Non Empl Exp 02-5080020500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Student Loan Payment</td>
<td>85,800.00</td>
</tr>
<tr>
<td>Total Expense</td>
<td>155,673.00</td>
</tr>
</tbody>
</table>

Net Income: 15,012.75

**FINANCIAL STRATEGY MEASURES**
**PERCENTAGE OF THE TOTAL BUDGET SPENT FOR THE YEARS FY2011 - FY2015**

![Percentage of Total Budget](image)

**Percentage of Budget Used for FY2013 - FY2015**

![Graph](image)
Faith A. Fields Nursing Scholarship/Loan

The ASBN nursing student loan program was established in 2003 and legislatively revised by Act 9 in 2009. The purpose of the program is to provide funding for individuals attending a nursing program which will lead to licensure as a nurse or provide a higher degree in nursing. The goal is to increase the number of nurses in practice settings and faculty in nursing education programs. Representative Tracy Pennartz, the sponsor of the 2009 legislation, supported nursing education and requested emphasis be placed on nurses desiring to teach in an Arkansas nursing education program.

Applicants apply for one of two types of scholarship/loan. Applicants entering a nursing program that leads to initial licensure as a nurse or who desire to remain in the practice setting apply for the Practice Loan. Applicants who are already a nurse and currently teach or plan to teach in a nursing program apply for the Educator Loan. Recipients of either loan type may have their loans converted to scholarships according to the terms of the loan. Recipients of the Practice Loan must practice full-time as a nurse in an Arkansas facility one year for each year of the loan and the Educator Loan recipients must teach full-time in an Arkansas nursing program one year for each year of the loan.

The amount of funding varies each semester depending on the qualifications of the applicants and amount of money available. The table below demonstrates the amount disbursed for scholarship awards by fiscal year.

Since 2010 the majority of loans have been made to individuals living in Pulaski County (22 percent) with Washington County following at 12 percent. Table 1 displays the counties in which past and current recipients live.

Educational Programs

Nursing education programs attended by the twenty-eight individual recipients of fiscal year 2015, were from a variety of educational levels with the majority of recipients attending a doctorial level program. The table below compares the percent of recipients by type of degree program between fiscal year 2011 and fiscal year 2015. There has been an increase in the percentage of master’s and doctoral level students receiving scholarships since 2011.

Loan Recipient Status

Each recipient has a nine month grace period following graduation to allow time to secure a nursing position that meets their contract requirements. During this time and while completing their work requirements they are placed in monitoring status.

Since 2010, one hundred twenty-three (123) individuals have received a scholarship/loan from the Faith A. Fields Scholarship. As noted in the table below, twenty-two (22) have completed the terms of their scholarship by practicing/teaching in Arkansas. Eighteen (18) recipients will continue receiving scholarship money for the upcoming fiscal year. Sixty-one (61) individuals are being monitored for compliance with the terms of the loan and twenty-two (22) are in collections for repayment of the loan due to failure to fulfill the terms of the contract. Loan recipients who fail to complete the nursing program or graduate and do not comply with the terms of the loan (fail to practice or teach in an Arkansas institution) are placed into repayment status.
Compliance with the terms of this scholarship is very high. At the end of fiscal year 2015, seventy (70%) of the recipients have graduated from a nursing program and work/teach in Arkansas. There are eight recipients who failed to successfully complete their nursing educational program. The recipients who have not updated their status are automatically placed into collections for failure to practice/teach as required by their contract. The maximum funding allowed to any one recipient is $20,000 and one individual reached that maximum prior to graduation.

Number of Applicants – Fall 2014

Applications for the scholarship/loan are accepted one time each year for the upcoming fall and following spring semester. There were eighty three (83) initial applications (71 practice and 12 educator) submitted for the fall 2014 semester.

Number and Types of Loans

Recipients of the educator loan receive up to $3,000/semester and recipients of the practice loan receive up to $1,200/semester. A total of 52 loans were granted during the reporting period totaling $85,800. For the fall semester fourteen (14) educator loans and fourteen (14) practice loans were disbursed. The loans awarded for the following spring semester (2015) consisted of a continued funding of thirteen (13) educator loans and eleven (11) practice loans. The table below depicts the amount of funding allocated for the two loan types during the fiscal year.

Scholarship Fund Balance

The balance in the Faith A. Fields Scholarship/Loan at the beginning of the fiscal year was $238,932.62. Disbursements for the year totalled $85,800. Deposits to the account consisted of $2147.24 in interest, $1,156.72 in loan repayment and $10,000.00 in contributions for an ending balance of $166,436.58. The graph below represents the fund balance at the end of each fiscal year.

The Faith A. Fields Scholarship/Loan program continues to meet its goal of providing money for individuals attending nursing education programs. Interest and donations received each year do not keep up with the annual disbursements. An additional source of revenue will need to be pursued in the future for this program to continue.
### Arkansas State Board of Nursing Fees

#### July 2014 - June 2015

<table>
<thead>
<tr>
<th>Service</th>
<th>Fee</th>
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<tbody>
<tr>
<td>Advanced Practice Application</td>
<td>100.00</td>
</tr>
<tr>
<td>Certified Copy of Records</td>
<td>20.00</td>
</tr>
<tr>
<td>Certification to another state</td>
<td>30.00</td>
</tr>
<tr>
<td>CE Approval Request</td>
<td>10.00</td>
</tr>
<tr>
<td>CRNA Corp. Registration</td>
<td>25.00</td>
</tr>
<tr>
<td>State Criminal Background Check Fee</td>
<td>22.00</td>
</tr>
<tr>
<td>Federal Criminal Background Check Fee</td>
<td>16.50</td>
</tr>
<tr>
<td>Duplicate Credential</td>
<td>25.00</td>
</tr>
<tr>
<td>Duplicate (wall) Credential</td>
<td>20.00</td>
</tr>
<tr>
<td>Inactive Licensure Reinstatement</td>
<td>10.00</td>
</tr>
<tr>
<td>International Nurse Application</td>
<td>125.00</td>
</tr>
<tr>
<td>Lapsed Licensure Reinstatement (late penalty)</td>
<td>100.00</td>
</tr>
<tr>
<td>Lapsed Certification Reinstatement (late penalty)</td>
<td>50.00</td>
</tr>
<tr>
<td>Licensure by Endorsement Application</td>
<td>100.00</td>
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<tr>
<td>Licensure by Examination Application</td>
<td>75.00</td>
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<tr>
<td>Licensure by Examination for International Nurses</td>
<td>125.00</td>
</tr>
<tr>
<td>Medication Assistant - Certified Endorsement</td>
<td>65.00</td>
</tr>
<tr>
<td>Medication Assistant - Certified Examination</td>
<td>35.00</td>
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<tr>
<td>Prescriptive Authority Application</td>
<td>150.00</td>
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<tr>
<td>Renewal License/Certification</td>
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</tr>
<tr>
<td>RN</td>
<td>75.00</td>
</tr>
<tr>
<td>LPN/LPTN</td>
<td>65.00</td>
</tr>
<tr>
<td>*APRN/RNP</td>
<td>40.00</td>
</tr>
<tr>
<td>Medication Assistant</td>
<td>40.00</td>
</tr>
<tr>
<td>Replacement License</td>
<td>25.00</td>
</tr>
<tr>
<td>Retired Application/Retired Renewal</td>
<td>10.00</td>
</tr>
<tr>
<td>Returned Check Fee (changing to $30.00 as of 7/1/2015)</td>
<td>25.00</td>
</tr>
<tr>
<td>Rosters - RN, LPN, APRN</td>
<td>200.00</td>
</tr>
<tr>
<td>Rosters - LPTN, RNP</td>
<td>150.00</td>
</tr>
<tr>
<td>Status Watch - Level 1 (annual fee)</td>
<td>150.00</td>
</tr>
<tr>
<td>Status Watch - Level 2 (annual fee)</td>
<td>700.00</td>
</tr>
<tr>
<td>Status Watch - Level 3 (annual fee)</td>
<td>1,500.00</td>
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<tr>
<td>Temporary Permit Application</td>
<td>25.00</td>
</tr>
</tbody>
</table>

*must also hold a valid RN license*
The Arkansas Nurse Practice Act (NPA) and its Rules provide that the Board may deny, suspend, revoke, limit or otherwise discipline any license to practice nursing or certificate of prescriptive authority for certain causes. These causes include: (1) is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; (2) is guilty of a crime or gross immorality; (3) is unfit or incompetent by reason of negligence, habits, or other causes; (4) is habitually intemperate or is addicted to the use of habit-forming drugs; (5) is mentally incompetent; (6) is guilty of unprofessional conduct; (7) has had a license, certificate, or registration revoked, suspended or placed on probation or under disciplinary order in any jurisdiction; (8) has voluntarily surrendered a license, certification, or registration and has not been reinstated in any jurisdiction; or (9) has willfully or repeatedly violated any of the provisions of any chapter of the Arkansas NPA. The Arkansas NPA further provides that the Board shall refuse to issue or shall revoke the license of any person who is found guilty of or pleads guilty or nolo contendere to any offense listed in §17-87-312(e).

Inquiries and reports to the Board concerning safety in individual nursing practice continue to increase. Investigations of these inquiries and reports are completed by Board staff, legal counsel, contract investigators or other governmental agencies. During its investigations, the staff has continued to emphasize the Board’s commitment to the due process afforded each licensee under the provisions of the Arkansas NPA and the Administrative Procedures Act as well as the Board’s charge to protect the public. During the reporting period, 1,927 complaints were received, 1,759 cases were assigned to an investigator and 1,807 cases were closed. At the end of the reporting period 594 cases were pending resolution. Of the 594 pending cases, 72 were awaiting a formal hearing and 123 cases were awaiting consent agreements.

### Board Disciplinary Actions

**July 1, 2014 - June 30, 2015**

<table>
<thead>
<tr>
<th>ACTION</th>
<th>APRN</th>
<th>RN</th>
<th>RNP</th>
<th>LPN</th>
<th>LPTN</th>
<th>APPL</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licenses Suspended</td>
<td>3</td>
<td>24</td>
<td>0</td>
<td>33</td>
<td>0</td>
<td>0</td>
<td>60</td>
</tr>
<tr>
<td>Licenses Revoked</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Placed on Probation</td>
<td>3</td>
<td>90</td>
<td>0</td>
<td>48</td>
<td>0</td>
<td>0</td>
<td>141</td>
</tr>
<tr>
<td>Licenses Reinstated</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Probation Removed</td>
<td>3</td>
<td>34</td>
<td>0</td>
<td>21</td>
<td>0</td>
<td>0</td>
<td>58</td>
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<tr>
<td>Written Reprimands</td>
<td>1</td>
<td>43</td>
<td>0</td>
<td>40</td>
<td>0</td>
<td>0</td>
<td>84</td>
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<tr>
<td>Voluntary Surrenders</td>
<td>3</td>
<td>64</td>
<td>0</td>
<td>52</td>
<td>1</td>
<td>0</td>
<td>120</td>
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<tr>
<td>Imposters Investigated</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Prescriptive Authority Disciplined</td>
<td>6</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>19</strong></td>
<td><strong>263</strong></td>
<td>0</td>
<td><strong>199</strong></td>
<td>1</td>
<td>0</td>
<td><strong>482</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action</th>
<th>APRN</th>
<th>RN</th>
<th>RNP</th>
<th>LPN</th>
<th>LPTN</th>
<th>APPL</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Hearings</td>
<td>6</td>
<td>33</td>
<td>0</td>
<td>38</td>
<td>0</td>
<td>2</td>
<td>79</td>
</tr>
<tr>
<td>Consent Agreements</td>
<td>4</td>
<td>84</td>
<td>0</td>
<td>44</td>
<td>0</td>
<td>0</td>
<td>132</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Fines Assessed</strong></td>
<td><strong>$210,301.50</strong></td>
</tr>
<tr>
<td>Assessments from CRNAs</td>
<td><strong>$1,500.00</strong></td>
</tr>
<tr>
<td>Assessments from LPNs</td>
<td><strong>$100,295.00</strong></td>
</tr>
<tr>
<td>Assessments from RNs</td>
<td><strong>$108,506.50</strong></td>
</tr>
<tr>
<td><strong>Total Fines Collected</strong></td>
<td><strong>$80,519.20</strong></td>
</tr>
</tbody>
</table>

In addition, the Board sent non-disciplinary letters of warning as follows:

| Letters of Warning | 8 | 17 | 28 | 0 | 0 | 0 | 53 |

Arkansas State Board of Nursing
Disciplinary Action by the Board of Nursing

One of the methods used by the Board of Nursing to insure protection of the public is to cause the prosecution of persons violating provisions of sections 17-87-101 through 17-87-402 of the Arkansas Nurse Practice Act. The following is the order of disciplinary proceedings against nurses in the state of Arkansas:

**LETTER OF COMPLAINT RECEIVED**

- Reviewed by Board Staff
  - Request a formal investigation
  - Gathers additional information
  - Determines additional information not needed
  - Determines charges of violation of Nurse Practice Act

- General Counsel reviews complaints and investigative information
  - Determines whether disciplinary action should be pursued.

**IF DISCIPLINARY ACTION IS PURSUED, THIS CAN BE ACCOMPLISHED IN ONE OF TWO WAYS:**

**CONSENT AGREEMENT**

- The Board staff determines the violations and proposed stipulations. Board Attorney draws up a legally binding agreement.

  - The licensee receives a copy of the Agreement, agrees to the terms, including waiving their right to a hearing before the Board, signs the agreement, and returns it to the Board office. *(If the licensee refuses to sign the agreement, the Disciplinary Hearing process begins.)*

  - Board attorney and a staff witness sign the Consent Agreement and forward it to the Board.

  - Board President signs the Consent Agreement following a majority approval by the Board.

**DISCIPLINARY HEARING**

- The General Counsel files formal charges. This may be done initially or after the licensee refuses a Consent Agreement.

  - Disciplinary Hearing is Held
    - If the Board finds the nurse violated the Nurse Practice Act:
      - Disciplinary Order
        - The Board issues an Order setting forth the discipline. *(reprimand, probation, suspension, revocation or limitation)*
      - The Order becomes effective the day it is signed.

  - Disclosure
    - The licensee may appeal this decision to the circuit court of the Arkansas county in which he or she resides or the Circuit Court of Pulaski County, AR.
The Nurse Practice Act requires that any person practicing as a(n)

- Registered Nurse
- Advanced Practice Registered Nurse
- Registered Nurse Practitioner
- Practical Nurse, or
- Psychiatric Technician Nurse

in this state shall be licensed by the Arkansas State Board of Nursing. Legislation enacted in 1979 authorized the licensing of registered nurse practitioners. Act 409 of 1995 created advanced practice nurse licensure. This licensure includes the previous categories of certified registered nurse anesthetist and certified nurse midwives and adds licensure of advanced nurse practitioners and clinical nurse specialists. Appendix B gives totals of nurses licensed in Arkansas by licensure category and county of residence. The information is derived from questions that are completed on the licensure renewal forms. Incomplete data indicates that the licensee did not provide that information.

### Advanced Practice

The table below lists the numbers of Advanced Practice Registered Nurses granted initial licensure in Arkansas during the reporting period:

<table>
<thead>
<tr>
<th>Advanced Practice Registered Nurses Licensure</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Nurse Practitioners</td>
<td>231</td>
</tr>
<tr>
<td>Certified Registered Nurse Anesthetists</td>
<td>23</td>
</tr>
<tr>
<td>Clinical Nurse Specialists</td>
<td>8</td>
</tr>
<tr>
<td>Certified Nurse Midwives</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>262</td>
</tr>
</tbody>
</table>

### Advanced Practice Prescriptive Authority

Act 409 of 1995 gave the Board authority to grant certificates of prescriptive authority to qualified advanced practice registered nurses. Advanced Practice licensure categories and numbers of licensees granted a certificate of prescriptive authority during the reporting period are identified below:

<table>
<thead>
<tr>
<th>Advanced Practice Registered Nurses Granted Prescriptive Authority</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endorsements</td>
<td>39</td>
</tr>
<tr>
<td>Initial</td>
<td>239</td>
</tr>
<tr>
<td>TOTAL</td>
<td>278</td>
</tr>
</tbody>
</table>
Examinations

Licensure examinations for registered nurse and practical nurse candidates are administered via computerized adaptive testing. State boards of nursing contract with the National Council of State Boards of Nursing (NCSBN) for these examinations. In Arkansas, tests are administered by technology centers located in Little Rock, Fort Smith and Texarkana. A candidate may test at any center nationwide or internationally for licensure by the Board that provided authorization to test.

The licensure examinations have one purpose: to test knowledge, skills and abilities essential to the safe and effective practice of nursing at the entry level. The use of national RN and PN examinations facilitates licensure by endorsement from one jurisdiction to another. The passing standard is set by a panel of practicing nurses who are knowledgeable of entry-level nursing practice. Membership on the panel is open to all NCSBN jurisdictions. Examination results are reported to boards of nursing and to the candidates as either “pass” or “fail”. Unsuccessful candidates are provided with a performance report that gives information on areas for remedial study.

The Board participates in the test development system administered by the testing service of the NCSBN. The Arkansas Board approves practicing nurses to participate in RN and PN item writing, item review, and standard-setting panel.

Graduates of an approved nursing program are eligible for licensure in Arkansas after passing the National Council Licensure Exam (NCLEX®). The number of registered nurse and licensed practical nurse licenses issued by examination is shown in the following table:

<table>
<thead>
<tr>
<th>Role</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>1,727</td>
</tr>
<tr>
<td>Practical Nurses</td>
<td>966</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>2,693</strong></td>
</tr>
</tbody>
</table>

Endorsements

Pursuant to the Arkansas Nurse Practice Act, the Board may issue a license to practice nursing by endorsement to an applicant who is duly licensed as a nurse under the laws of another state, territory or foreign country if the applicant meets Board qualifications. Applicants for endorsement must have successfully completed a nursing education program, the appropriate NCLEX®, and must be verified by the jurisdiction of original licensure. In addition to these requirements, advanced practice registered nurses shall have documentation of current unencumbered advanced practice license/authority to practice in another jurisdiction. Nurses licensed in Arkansas by interstate endorsement from each state during the reporting period are shown in the following tables:

### Advanced Practice Registered Nurse Endorsements

<table>
<thead>
<tr>
<th>STATE</th>
<th>CNP</th>
<th>CNM</th>
<th>CNS</th>
<th>CRNA</th>
<th>TOTAL BY APRN ROLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Arizona</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>California</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Florida</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Georgia</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Illinois</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Iowa</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
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<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Kentucky</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Louisiana</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>Maryland</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
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<tr>
<td>Minnesota</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
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<td>1</td>
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<td>Missouri</td>
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<td>0</td>
<td>1</td>
<td>10</td>
<td>32</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
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<td>New York</td>
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<tr>
<td>Oklahoma</td>
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<td>0</td>
<td>1</td>
<td>3</td>
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<tr>
<td>Oregon</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>South Carolina</td>
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</tr>
<tr>
<td>Tennessee</td>
<td>12</td>
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<td>0</td>
<td>7</td>
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<tr>
<td>Texas</td>
<td>12</td>
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<td>0</td>
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<tr>
<td>Utah</td>
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<td>0</td>
<td>0</td>
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</tr>
<tr>
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<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Wisconsin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL BY APRN ROLE</strong></td>
<td><strong>81</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>26</strong></td>
<td><strong>110</strong></td>
</tr>
</tbody>
</table>

www.arsbn.org
## Registered Nurse Endorsements

<table>
<thead>
<tr>
<th>State</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>24</td>
</tr>
<tr>
<td>Alaska</td>
<td>2</td>
</tr>
<tr>
<td>Arizona</td>
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<tr>
<td>California</td>
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<tr>
<td>Colorado</td>
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<td>Connecticut</td>
<td>3</td>
</tr>
<tr>
<td>Florida</td>
<td>41</td>
</tr>
<tr>
<td>Georgia</td>
<td>30</td>
</tr>
<tr>
<td>Hawaii</td>
<td>1</td>
</tr>
<tr>
<td>Idaho</td>
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<tr>
<td>Illinois</td>
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<tr>
<td>Indiana</td>
<td>29</td>
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<tr>
<td>Iowa</td>
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<tr>
<td>Kansas</td>
<td>30</td>
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<tr>
<td>Kentucky</td>
<td>15</td>
</tr>
<tr>
<td>Louisiana</td>
<td>72</td>
</tr>
<tr>
<td>Maryland</td>
<td>7</td>
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<td>Massachusetts</td>
<td>3</td>
</tr>
<tr>
<td>Michigan</td>
<td>18</td>
</tr>
<tr>
<td>Minnesota</td>
<td>11</td>
</tr>
<tr>
<td>Montana</td>
<td>1</td>
</tr>
<tr>
<td>Missouri</td>
<td>61</td>
</tr>
<tr>
<td>Nevada</td>
<td>5</td>
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<tr>
<td>New Hampshire</td>
<td>1</td>
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<tr>
<td>New Jersey</td>
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<td>New Mexico</td>
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<tr>
<td>New York</td>
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<td>Ohio</td>
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<td>Oregon</td>
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<tr>
<td>Pennsylvania</td>
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<tr>
<td>Rhode Island</td>
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<tr>
<td>Tennessee</td>
<td>42</td>
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<tr>
<td>Texas</td>
<td>74</td>
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<tr>
<td>Utah</td>
<td>4</td>
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<tr>
<td>Vermont</td>
<td>8</td>
</tr>
<tr>
<td>Virginia</td>
<td>4</td>
</tr>
<tr>
<td>Washington</td>
<td>11</td>
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<td>Wisconsin</td>
<td>6</td>
</tr>
<tr>
<td>Wyoming</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL</td>
<td>809</td>
</tr>
</tbody>
</table>

## Practical Nurse Endorsements

<table>
<thead>
<tr>
<th>State</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>California</td>
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</tr>
<tr>
<td>Florida</td>
<td>6</td>
</tr>
<tr>
<td>Georgia</td>
<td>1</td>
</tr>
<tr>
<td>Illinois</td>
<td>5</td>
</tr>
<tr>
<td>Indiana</td>
<td>4</td>
</tr>
<tr>
<td>Iowa</td>
<td>5</td>
</tr>
<tr>
<td>Kansas</td>
<td>4</td>
</tr>
<tr>
<td>Kentucky</td>
<td>1</td>
</tr>
<tr>
<td>Louisiana</td>
<td>19</td>
</tr>
<tr>
<td>Maine</td>
<td>1</td>
</tr>
<tr>
<td>Maryland</td>
<td>1</td>
</tr>
<tr>
<td>Michigan</td>
<td>2</td>
</tr>
<tr>
<td>Minnesota</td>
<td>2</td>
</tr>
<tr>
<td>Missouri</td>
<td>13</td>
</tr>
<tr>
<td>Nebraska</td>
<td>1</td>
</tr>
<tr>
<td>Nevada</td>
<td>2</td>
</tr>
<tr>
<td>New York</td>
<td>1</td>
</tr>
<tr>
<td>New Mexico</td>
<td>3</td>
</tr>
<tr>
<td>North Carolina</td>
<td>1</td>
</tr>
<tr>
<td>Ohio</td>
<td>9</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>44</td>
</tr>
<tr>
<td>Oregon</td>
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<td>Pennsylvania</td>
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<td>Tennessee</td>
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<td>Texas</td>
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<td>Virginia</td>
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</tr>
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<td>Washington</td>
<td>1</td>
</tr>
<tr>
<td>West Virginia</td>
<td>2</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>1</td>
</tr>
<tr>
<td>TOTAL</td>
<td>174</td>
</tr>
</tbody>
</table>

## Psychiatric Technician Nurse Endorsements

<table>
<thead>
<tr>
<th>State</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>0</td>
</tr>
</tbody>
</table>
Act 1423 of 2005 gave the Board authority to grant certification to qualified unlicensed persons to administer certain medications in facilities determined by the Board. The Board decided to allow medication assistants only in Arkansas nursing homes in which nursing supervision is available and nurse patient ratios are legislatively required. This authorization included persons who have met certain qualifications in Arkansas or who have met substantially similar qualifications and held similar credentials under the law in another state. In addition, in 2007, persons who have completed a certain portion of a nursing education program may be eligible to take the certification exam and work as a certified medication assistant if successful. The numbers of medication assistants granted certification and certified renewals in Arkansas during the reporting period is shown in the following table:

### Medication Assistants - Certified

**July 1, 2014 - June 30, 2015**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medication Assistants-certified by examination</td>
<td>0</td>
</tr>
<tr>
<td>Medication Assistants-certified by endorsement</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

### Medication Assistants - Certified Renewals

**July 1, 2014 - June 30, 2015**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medication Assistants-Certified</td>
<td>9</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>9</strong></td>
</tr>
</tbody>
</table>

The Nurse Practice Act requires biennial license renewal for practicing nurses. Renewal reminders are mailed at least thirty days before the license expiration date. Nurses who allow their licenses to lapse and who have not practiced nursing during the preceding licensure period may be reinstated upon request, payment of the renewal fee and late penalty, and after meeting the continuing education requirements. Nurses who do not renew are in good standing as long as they do not practice nursing in Arkansas. Legislation to require continuing education prior to license renewal was passed in the 2001 Legislative session.

### License Renewals

**July 1, 2014 - June 30, 2015**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurse</td>
<td>18,195</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>7,115</td>
</tr>
<tr>
<td>Licensed Psychiatric Technician Nurse</td>
<td>46</td>
</tr>
<tr>
<td>Registered Nurse Practitioner</td>
<td>267</td>
</tr>
<tr>
<td>Certified Registered Nurse Anesthetist</td>
<td>360</td>
</tr>
<tr>
<td>Certified Nurse Midwife</td>
<td>17</td>
</tr>
<tr>
<td>Certified Nurse Practitioner</td>
<td>833</td>
</tr>
<tr>
<td>Clinical Nurse Specialist</td>
<td>76</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>26,909</strong></td>
</tr>
</tbody>
</table>
Retired

Any licensee in good standing, who desires to retire from the practice of nursing for any length of time in this state, submits a written request, surrenders the current license and pay the required fee and current license shall be placed on inactive status and a retired license issued. A retired license shall be renewed biennially following submission of a retired renewal application and fee. While retired, the licensee shall not practice nursing. However, the nurse may use respective credentials. When the licensee desires to resume practice, he or she shall request a renewal application, which shall be completed and submitted with a reinstatement fee and the active renewal fee. If the retired license is allowed to lapse, the licensee shall not hold himself or herself out as an APRN, RN, LPN or LPTN, and pays a reinstatement fee in addition to the fee required for renewal of the retired license.

Retired Licenses by Credentials
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Credentials</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurse</td>
<td>76</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>24</td>
</tr>
<tr>
<td>Licensed Psychiatric Technician Nurse</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>102</strong></td>
</tr>
</tbody>
</table>

Temporary Permits

Temporary permits may be issued to Arkansas licensed nurses who are graduates of a nursing program. This permit allows a nurse to practice between graduation and receipt of results of the first examination for which the licensee is eligible. The number of temporary permits issued during the reporting period is shown in the following table:

Temporary Permits - Examination Applicants
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Credentials</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurse</td>
<td>1,114</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>604</td>
</tr>
<tr>
<td>Certified Nurse Practitioner</td>
<td>102</td>
</tr>
<tr>
<td>Certified Nurse Midwife</td>
<td>0</td>
</tr>
<tr>
<td>Certified Registered Nurse Anesthetist</td>
<td>11</td>
</tr>
<tr>
<td>Clinical Nurse Specialist</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,832</strong></td>
</tr>
</tbody>
</table>

An amendment to the Nurse Practice Act enacted by the 1980 Special Session of the Legislature, provided for issuing temporary permits to qualified endorsement applicants holding current licensure in other states. The number of temporary permits issued to advanced practice, registered nurse, licensed practical nurse, and licensed psychiatric technician nurse endorsement applicants during the reporting period is shown in the following table:

Temporary Permits - Endorsement Applicants
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Credentials</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurse</td>
<td>569</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>143</td>
</tr>
<tr>
<td>Licensed Practical Technician Nurse</td>
<td>0</td>
</tr>
<tr>
<td>Certified Nurse Practitioner</td>
<td>32</td>
</tr>
<tr>
<td>Certified Nurse Midwife</td>
<td>0</td>
</tr>
<tr>
<td>Certified Registered Nurse Anesthetist</td>
<td>7</td>
</tr>
<tr>
<td>Clinical Nurse Specialist</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>751</strong></td>
</tr>
</tbody>
</table>
Continuing Education

Continuing education for license renewal and reinstatement was mandated by Act 86 of the 2001 Arkansas legislative session. The regulations were put into effect beginning July 1, 2003. Random audits for compliance with the continuing education requirements are conducted each month. One hundred nineteen nurses were audited with a 96 percent compliance rate. Nine Letters of Warning were issued for meeting the continuing education requirements after the nursing license was renewed. Five Letters of Reprimand were issued for failing to meet the continuing education requirements. The Arkansas State Board of Nursing staff conducts continuing education workshops on a regular basis throughout the state as included in the Continuing Education Workshop table below:

Continuing Education Workshops
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>DATE</th>
<th>WORKSHOP</th>
<th>LOCATION</th>
<th>NURSES</th>
<th>STUDENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/03/2014</td>
<td>Advanced Pharmacotherapeutics</td>
<td>Univ. of Arkansas at Fayetteville Dept. of Nursing</td>
<td>45</td>
<td>N/A</td>
</tr>
<tr>
<td>11/13/2014</td>
<td>Lighting the Way for</td>
<td>Northwest AR Community College Bentonville, AR</td>
<td>49</td>
<td>48</td>
</tr>
<tr>
<td>03/07/2015</td>
<td>Advanced Pharmacotherapeutics</td>
<td>Arkansas Children’s Hospital Little Rock, AR</td>
<td>50</td>
<td>N/A</td>
</tr>
<tr>
<td>05/09/2015</td>
<td>Medication Assistant - Certified</td>
<td>ASBN Boardroom Little Rock, AR</td>
<td>21 (MA-Cs)</td>
<td>N/A</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>165</td>
<td>48</td>
</tr>
</tbody>
</table>

Federal and Arkansas criminal background checks are required of all individuals applying for an initial license in Arkansas. During the 2014-2015 fiscal year, 4,451 Arkansas criminal background checks and 4,272 federal criminal background checks were entered into the board’s database. There were 697 investigations completed on applicants with a positive criminal background check.

The roster of ASBN approved medication assistant and nursing programs which lead to licensure or certification is included as Appendix A of this report.

Enrollment in the educational programs is reported to the Board in a report submitted by program directors annually in December. Enrollment figures reported for the three-year period (2012-2014) are shown on the following pages of this report. For consistency in data collection, the term “nursing major” was defined in 1993. Nursing major includes only those students in nursing courses and accepted for the degree or diploma program.

Arkansas State Board of Nursing Approved Educational Programs
July 1, 2014- June 30, 2015

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate Degree</td>
<td>10</td>
</tr>
<tr>
<td>Diploma</td>
<td>2</td>
</tr>
<tr>
<td>Associate Degree</td>
<td>17</td>
</tr>
<tr>
<td>Practical Nurse</td>
<td>27</td>
</tr>
<tr>
<td>Medication Assistants</td>
<td>3</td>
</tr>
<tr>
<td>TOTAL</td>
<td>59</td>
</tr>
</tbody>
</table>
### Enrollment in Registered Nurse Programs

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Diploma</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baptist Health Schools of Nursing</td>
<td>1,192</td>
<td>714</td>
<td>762</td>
</tr>
<tr>
<td>JRMC School of Nursing</td>
<td>75</td>
<td>119</td>
<td>120</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>1,267</td>
<td>833</td>
<td>882</td>
</tr>
<tr>
<td><strong>Associate Degree</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arkansas Northeastern College-Blytheville</td>
<td>286</td>
<td>16</td>
<td>92</td>
</tr>
<tr>
<td>Arkansas Rural Nursing Education Consortium (ARNEC)</td>
<td>414</td>
<td>451</td>
<td>479</td>
</tr>
<tr>
<td>Arkansas State University</td>
<td>454</td>
<td>226</td>
<td>374</td>
</tr>
<tr>
<td>Arkansas State University-Mountain Home</td>
<td>0</td>
<td>20</td>
<td>43</td>
</tr>
<tr>
<td>Arkansas Tech-Ozark</td>
<td>0</td>
<td>17</td>
<td>22</td>
</tr>
<tr>
<td>College of the Ouachitas</td>
<td>42</td>
<td>67</td>
<td>107</td>
</tr>
<tr>
<td>East Arkansas Community College</td>
<td>65</td>
<td>72</td>
<td>70</td>
</tr>
<tr>
<td>National Park Community College</td>
<td>141</td>
<td>171</td>
<td>123</td>
</tr>
<tr>
<td>North Arkansas College</td>
<td>175</td>
<td>94</td>
<td>98</td>
</tr>
<tr>
<td>Northwest Arkansas Community College</td>
<td>349</td>
<td>226</td>
<td>232</td>
</tr>
<tr>
<td>Phillips Community College/U of A</td>
<td>123</td>
<td>104</td>
<td>107</td>
</tr>
<tr>
<td>Southeast Arkansas College</td>
<td>52</td>
<td>56</td>
<td>65</td>
</tr>
<tr>
<td>Southern Arkansas University</td>
<td>227</td>
<td>86</td>
<td>120</td>
</tr>
<tr>
<td>University of Arkansas Community College at Batesville</td>
<td>85</td>
<td>91</td>
<td>90</td>
</tr>
<tr>
<td>University of Arkansas at Fort Smith</td>
<td>55</td>
<td>42</td>
<td>14</td>
</tr>
<tr>
<td>University of Arkansas at Little Rock</td>
<td>104</td>
<td>476</td>
<td>530</td>
</tr>
<tr>
<td>University of Arkansas at Monticello</td>
<td>15</td>
<td>11</td>
<td>26</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>2,587</td>
<td>2,226</td>
<td>2,592</td>
</tr>
<tr>
<td><strong>Baccalaureate Degree</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arkansas State University</td>
<td>676</td>
<td>505</td>
<td>286</td>
</tr>
<tr>
<td>Arkansas Tech University</td>
<td>306</td>
<td>310</td>
<td>187</td>
</tr>
<tr>
<td>Harding University</td>
<td>102</td>
<td>12</td>
<td>110</td>
</tr>
<tr>
<td>Henderson State University</td>
<td>48</td>
<td>43</td>
<td>46</td>
</tr>
<tr>
<td>Southern Arkansas University</td>
<td>43</td>
<td>92</td>
<td>100</td>
</tr>
<tr>
<td>University of Arkansas at Fayetteville</td>
<td>516</td>
<td>387</td>
<td>473</td>
</tr>
<tr>
<td>University of Arkansas at Fort Smith</td>
<td>344</td>
<td>502</td>
<td>447</td>
</tr>
<tr>
<td>University of Arkansas at Monticello</td>
<td>117</td>
<td>42</td>
<td>83</td>
</tr>
<tr>
<td>University of Arkansas at Pine Bluff (closed 5/16/13)</td>
<td>12</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>University of Arkansas for Medical Sciences</td>
<td>384</td>
<td>310</td>
<td>252</td>
</tr>
<tr>
<td>University of Central Arkansas</td>
<td>392</td>
<td>193</td>
<td>200</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>2,940</td>
<td>2,396</td>
<td>2,184</td>
</tr>
</tbody>
</table>
## Education

### Enrollment in Practical Nurse Programs

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas Northeastern College - Burdette</td>
<td>58</td>
<td>48</td>
<td>41</td>
</tr>
<tr>
<td>Arkansas State University - Beebe</td>
<td>122</td>
<td>1120</td>
<td>49</td>
</tr>
<tr>
<td>Arkansas State University - Mountain Home</td>
<td>129</td>
<td>68</td>
<td>49</td>
</tr>
<tr>
<td>Arkansas State University - Newport</td>
<td>50</td>
<td>31</td>
<td>32</td>
</tr>
<tr>
<td>Arkansas State University - Newport Jonesboro campus</td>
<td>98</td>
<td>95</td>
<td>81</td>
</tr>
<tr>
<td>Arkansas Tech University - Ozark</td>
<td>149</td>
<td>88</td>
<td>325</td>
</tr>
<tr>
<td>Baptist Health School of Practical Nursing</td>
<td>256</td>
<td>231</td>
<td>225</td>
</tr>
<tr>
<td>Black River Technical College</td>
<td>148</td>
<td>62</td>
<td>78</td>
</tr>
<tr>
<td>College of the Ouachitas</td>
<td>52</td>
<td>196</td>
<td>80</td>
</tr>
<tr>
<td>Cossatot Community College - UA</td>
<td>47</td>
<td>47</td>
<td>87</td>
</tr>
<tr>
<td>Crowley’s Ridge Technical Institute</td>
<td>19</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>National Park Community College</td>
<td>64</td>
<td>42</td>
<td>44</td>
</tr>
<tr>
<td>North Arkansas College</td>
<td>73</td>
<td>48</td>
<td>48</td>
</tr>
<tr>
<td>Northwest Technical Institute</td>
<td>50</td>
<td>60</td>
<td>69</td>
</tr>
<tr>
<td>Ozarka Technical College</td>
<td>254</td>
<td>115</td>
<td>166</td>
</tr>
<tr>
<td>Phillips Community College/U of A</td>
<td>51</td>
<td>20</td>
<td>35</td>
</tr>
<tr>
<td>Pulaski Technical College</td>
<td>78</td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td>Rich Mountain Community College</td>
<td>34</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Southern Arkansas University - Technical</td>
<td>49</td>
<td>29</td>
<td>34</td>
</tr>
<tr>
<td>Southeast Arkansas College</td>
<td>182</td>
<td>130</td>
<td>138</td>
</tr>
<tr>
<td>South Arkansas Community College</td>
<td>157</td>
<td>177</td>
<td>121</td>
</tr>
<tr>
<td>U of A Community College - Batesville</td>
<td>46</td>
<td>40</td>
<td>51</td>
</tr>
<tr>
<td>U of A Community College - Hope</td>
<td>53</td>
<td>51</td>
<td>58</td>
</tr>
<tr>
<td>U of A Community College - Morrilton</td>
<td>120</td>
<td>102</td>
<td>92</td>
</tr>
<tr>
<td>U of A - Fort Smith</td>
<td>53</td>
<td>36</td>
<td>17</td>
</tr>
<tr>
<td>U of A Monticello College of Technology - Crossett</td>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>U of A Monticello College of Technology - McGehee</td>
<td>49</td>
<td>41</td>
<td>36</td>
</tr>
<tr>
<td><strong>TOTAL OF ALL PROGRAMS</strong></td>
<td><strong>2,396</strong></td>
<td><strong>2,000</strong></td>
<td><strong>2,075</strong></td>
</tr>
</tbody>
</table>

### Enrollment in Medication Assistant Programs

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas State University - Mountain Home</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>College of the Ouachitas</td>
<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>National Park Community College</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>0</strong></td>
<td><strong>5</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>
Examination Performance

The licensure examinations for registered and practical nurses are administered via computerized adaptive testing (CAT). The performance, by program, for first time candidates taking the National Council Licensure Examination for Registered Nurses (NCLEX-RN®), regardless of where the examination was taken during the reporting period, is shown in the following table:

**NCLEX-RN® PERFORMANCE BY PROGRAM**
*July 1, 2014- June 30, 2015*

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>NUMBER TAKING</th>
<th>NUMBER PASSING</th>
<th>PERCENT PASSING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas Northeastern College - Blytheville</td>
<td>39</td>
<td>35</td>
<td>89.7</td>
</tr>
<tr>
<td>Arkansas Rural Nursing Education Consortium (ARNEC)</td>
<td>239</td>
<td>207</td>
<td>86.6</td>
</tr>
<tr>
<td>Arkansas State University, ADN</td>
<td>62</td>
<td>58</td>
<td>93.5</td>
</tr>
<tr>
<td>Arkansas State University - BSN</td>
<td>108</td>
<td>84</td>
<td>77.7</td>
</tr>
<tr>
<td>Arkansas State University - Mountain Home - ADN</td>
<td>22</td>
<td>18</td>
<td>81.8</td>
</tr>
<tr>
<td>Arkansas Tech University</td>
<td>58</td>
<td>46</td>
<td>79.3</td>
</tr>
<tr>
<td>Arkansas Tech University - Ozark</td>
<td>30</td>
<td>24</td>
<td>80.0</td>
</tr>
<tr>
<td>Baptist Health School of Nursing</td>
<td>194</td>
<td>170</td>
<td>87.6</td>
</tr>
<tr>
<td>College of the Ouachitas</td>
<td>58</td>
<td>35</td>
<td>60.3</td>
</tr>
<tr>
<td>East Arkansas Community College</td>
<td>25</td>
<td>14</td>
<td>56.0</td>
</tr>
<tr>
<td>Harding University</td>
<td>48</td>
<td>45</td>
<td>93.7</td>
</tr>
<tr>
<td>Henderson State University</td>
<td>9</td>
<td>9</td>
<td>100</td>
</tr>
<tr>
<td>JRMC School of Nursing</td>
<td>30</td>
<td>18</td>
<td>60.0</td>
</tr>
<tr>
<td>National Park Community College</td>
<td>46</td>
<td>41</td>
<td>89.1</td>
</tr>
<tr>
<td>North Arkansas College</td>
<td>43</td>
<td>40</td>
<td>93.0</td>
</tr>
<tr>
<td>Northwest Arkansas Community College</td>
<td>89</td>
<td>83</td>
<td>93.2</td>
</tr>
<tr>
<td>Phillips Community College/U of A</td>
<td>14</td>
<td>12</td>
<td>85.7</td>
</tr>
<tr>
<td>Southeast Arkansas College</td>
<td>21</td>
<td>15</td>
<td>71.4</td>
</tr>
<tr>
<td>Southern Arkansas University - ADN</td>
<td>27</td>
<td>20</td>
<td>74.0</td>
</tr>
<tr>
<td>Southern Arkansas University - BSN</td>
<td>34</td>
<td>22</td>
<td>64.7</td>
</tr>
<tr>
<td>University of Arkansas Community College - Batesville</td>
<td>60</td>
<td>45</td>
<td>75.0</td>
</tr>
<tr>
<td>University of Arkansas at Fayetteville, BSN</td>
<td>210</td>
<td>171</td>
<td>81.4</td>
</tr>
<tr>
<td>University of Arkansas at Fort Smith - ADN</td>
<td>7</td>
<td>7</td>
<td>100</td>
</tr>
<tr>
<td>University of Arkansas at Fort Smith - BSN</td>
<td>50</td>
<td>48</td>
<td>96.0</td>
</tr>
<tr>
<td>University of Arkansas at Little Rock - ADN</td>
<td>112</td>
<td>88</td>
<td>78.5</td>
</tr>
<tr>
<td>University of Arkansas at Monticello, ADN</td>
<td>13</td>
<td>12</td>
<td>92.3</td>
</tr>
<tr>
<td>University of Arkansas at Monticello, BSN</td>
<td>20</td>
<td>17</td>
<td>85.0</td>
</tr>
<tr>
<td>University of Arkansas for Medical Sciences</td>
<td>144</td>
<td>128</td>
<td>88.8</td>
</tr>
<tr>
<td>University of Central Arkansas</td>
<td>61</td>
<td>52</td>
<td>85.2</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,873</strong></td>
<td><strong>1,564</strong></td>
<td><strong>83.5</strong></td>
</tr>
</tbody>
</table>
The performance, by program, for graduates of Arkansas programs taking the National Council Licensure Examination for Practical Nurses (NCLEX-PN®) for the first time, regardless of where the examination was taken during the reporting period, is shown in the following table:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>NUMBER TAKING</th>
<th>NUMBER PASSING</th>
<th>PERCENT PASSING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas Northeastern College - Blytheville</td>
<td>33</td>
<td>29</td>
<td>87.8</td>
</tr>
<tr>
<td>Arkansas State University - Beebe</td>
<td>30</td>
<td>29</td>
<td>96.6</td>
</tr>
<tr>
<td>Arkansas State University - Mountain Home</td>
<td>21</td>
<td>19</td>
<td>90.4</td>
</tr>
<tr>
<td>Arkansas State University - Newport</td>
<td>27</td>
<td>20</td>
<td>74</td>
</tr>
<tr>
<td>Arkansas State University Newport-Jonesboro</td>
<td>49</td>
<td>41</td>
<td>83.6</td>
</tr>
<tr>
<td>Arkansas Tech University - Ozark</td>
<td>34</td>
<td>31</td>
<td>91.1</td>
</tr>
<tr>
<td>Baptist School of Practical Nursing</td>
<td>127</td>
<td>111</td>
<td>87.4</td>
</tr>
<tr>
<td>Black River Technical College</td>
<td>34</td>
<td>34</td>
<td>100</td>
</tr>
<tr>
<td>College of the Ouachitas</td>
<td>46</td>
<td>39</td>
<td>84.7</td>
</tr>
<tr>
<td>Crowley's Ridge Technical Institute</td>
<td>17</td>
<td>14</td>
<td>82.3</td>
</tr>
<tr>
<td>National Park Community College</td>
<td>21</td>
<td>19</td>
<td>90.4</td>
</tr>
<tr>
<td>North Arkansas College</td>
<td>27</td>
<td>25</td>
<td>92.5</td>
</tr>
<tr>
<td>Northwest Technical Institute</td>
<td>49</td>
<td>47</td>
<td>95.9</td>
</tr>
<tr>
<td>Ozarka Technical College</td>
<td>78</td>
<td>75</td>
<td>96.1</td>
</tr>
<tr>
<td>Phillips Community College/U of A - DeWitt</td>
<td>12</td>
<td>12</td>
<td>100</td>
</tr>
<tr>
<td>Pulaski Technical College</td>
<td>35</td>
<td>28</td>
<td>80.0</td>
</tr>
<tr>
<td>Rich Mountain Community College</td>
<td>23</td>
<td>21</td>
<td>91.3</td>
</tr>
<tr>
<td>Southern Arkansas University - Tech</td>
<td>12</td>
<td>10</td>
<td>83.3</td>
</tr>
<tr>
<td>Southeast Arkansas College</td>
<td>24</td>
<td>22</td>
<td>91.6</td>
</tr>
<tr>
<td>South Arkansas Community College</td>
<td>24</td>
<td>21</td>
<td>87.5</td>
</tr>
<tr>
<td>U of A at Cossatot</td>
<td>41</td>
<td>37</td>
<td>90.2</td>
</tr>
<tr>
<td>U of A at Fort Smith</td>
<td>18</td>
<td>16</td>
<td>88.8</td>
</tr>
<tr>
<td>U of A Community College - Batesville</td>
<td>42</td>
<td>29</td>
<td>69.0</td>
</tr>
<tr>
<td>U of A Community College - Hope</td>
<td>32</td>
<td>23</td>
<td>71.8</td>
</tr>
<tr>
<td>U of A Community College - Morrilton</td>
<td>42</td>
<td>38</td>
<td>90.4</td>
</tr>
<tr>
<td>U of A Monticello College of Technology - Crossett</td>
<td>11</td>
<td>11</td>
<td>100</td>
</tr>
<tr>
<td>U of A Monticello College of Technology - McGehee</td>
<td>7</td>
<td>7</td>
<td>100</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>980</strong></td>
<td><strong>869</strong></td>
<td><strong>88.6</strong></td>
</tr>
</tbody>
</table>
The certification examination for medication assistants is administered via computer. The performance, by program, for first time candidates taking the certification examination during the reporting period is shown in the following table:

<table>
<thead>
<tr>
<th>MEDICATION ASSISTANT CERTIFICATION EXAMINATION PERFORMANCE BY PROGRAM</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM</td>
<td>NUMBER TAKING</td>
</tr>
<tr>
<td>---------</td>
<td>---------------</td>
</tr>
<tr>
<td>TOTAL</td>
<td>0</td>
</tr>
</tbody>
</table>

Graduates of nursing programs, seeking licensure in Arkansas, compared to other programs in the nation are shown on the following tables: (Source: NCLEX quarterly reports)

<table>
<thead>
<tr>
<th>LICENSING EXAMINATION DATA</th>
<th>APPLICANTS FOR REGISTERED NURSE LICENSURE</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NATIONALLY</td>
<td></td>
</tr>
<tr>
<td></td>
<td>First-Time United States Graduates</td>
<td>Re-Take United States Graduates</td>
</tr>
<tr>
<td>Number Taking</td>
<td>159,507</td>
<td>49,228</td>
</tr>
<tr>
<td>Number Passing</td>
<td>131,664</td>
<td>22,307</td>
</tr>
<tr>
<td>Percent Passing</td>
<td>82.5</td>
<td>45.3</td>
</tr>
<tr>
<td></td>
<td>ARKANSAS LICENSURE</td>
<td></td>
</tr>
<tr>
<td>Number Taking</td>
<td>1,873</td>
<td>548</td>
</tr>
<tr>
<td>Number Passing</td>
<td>1,564</td>
<td>261</td>
</tr>
<tr>
<td>Percent Passing</td>
<td>83.5</td>
<td>47.6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LICENSING EXAMINATION DATA</th>
<th>APPLICANTS FOR PRACTICAL NURSE LICENSURE</th>
<th>July 1, 2014 - June 30, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NATIONALLY</td>
<td></td>
</tr>
<tr>
<td></td>
<td>First-Time United States Graduates</td>
<td>Re-Take United States Graduates</td>
</tr>
<tr>
<td>Number Taking</td>
<td>53,021</td>
<td>16,074</td>
</tr>
<tr>
<td>Number Passing</td>
<td>43,091</td>
<td>5,155</td>
</tr>
<tr>
<td>Percent Passing</td>
<td>81.2</td>
<td>32.0</td>
</tr>
<tr>
<td></td>
<td>ARKANSAS LICENSURE</td>
<td></td>
</tr>
<tr>
<td>Number Taking</td>
<td>980</td>
<td>144</td>
</tr>
<tr>
<td>Number Passing</td>
<td>869</td>
<td>76</td>
</tr>
<tr>
<td>Percent Passing</td>
<td>88.67</td>
<td>52.7</td>
</tr>
</tbody>
</table>
### EXAMINATION DATA

#### NUMBER AND PERCENT PASSING OF FIRST-TIME NCLEX-RN® CANDIDATES BY DEGREE TYPE

**July 1, 2014 - June 30, 2015**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>Number Taking</th>
<th>Number Passing</th>
<th>Percent Passing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Degree</td>
<td>86,192</td>
<td>68,892</td>
<td>79.9</td>
</tr>
<tr>
<td>Baccalaureate Degree</td>
<td>70,617</td>
<td>60,506</td>
<td>85.6</td>
</tr>
<tr>
<td>Diploma</td>
<td>2,665</td>
<td>2,242</td>
<td>84.1</td>
</tr>
<tr>
<td>Other</td>
<td>33</td>
<td>24</td>
<td>72.7</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>159,507</strong></td>
<td><strong>131,664</strong></td>
<td><strong>82.5</strong></td>
</tr>
</tbody>
</table>

**GRADUATES OF ARKANSAS SCHOOLS**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>Number Taking</th>
<th>Number Passing</th>
<th>Percent Passing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Degree</td>
<td>907</td>
<td>754</td>
<td>83.1</td>
</tr>
<tr>
<td>Baccalaureate Degree</td>
<td>742</td>
<td>622</td>
<td>83.8</td>
</tr>
<tr>
<td>Diploma</td>
<td>224</td>
<td>188</td>
<td>83.9</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,873</strong></td>
<td><strong>1,564</strong></td>
<td><strong>83.5</strong></td>
</tr>
</tbody>
</table>
EDUCATION

The Arkansas State Board of Nursing has statutory authority to oversee nursing educational program compliance with mandated regulations and educational standards as established by the Arkansas legislature. A nursing program that is approved initially progresses through a three-tiered process of approval that includes Prerequisite Approval, Initial Approval and Full Approval.

A nursing program that is approved continues to be reviewed for continued compliance with the educational standards as delineated in the Rules. The staff periodically conducts a program review to verify compliance. A new program has an on-site survey three (3) years after initial full approval. Established programs have an on-site survey every five (5) years or if they have continued accreditation status from a national nursing accreditation organization and maintain a National Council Licensure Examination (NCLEX®) passage rate of 75 percent or higher; they are allowed to submit a paper survey to ASBN versus an on-site review. There are two (2) approval designations for established programs that prepare graduates for licensure that include Continued Full Approval and Conditional Approval.

### Education Surveys Conducted
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paper Submission</td>
<td>4</td>
</tr>
<tr>
<td>Site Visit</td>
<td>14</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>18</strong></td>
</tr>
</tbody>
</table>

### Program Approval Status
July 1, 2014 - June 30, 2015

<table>
<thead>
<tr>
<th>Type</th>
<th>Pre-requisite Approval</th>
<th>Initial Approval</th>
<th>Full Approval</th>
<th>Conditional Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Degree</td>
<td>0</td>
<td>1</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>Baccalaureate Degree</td>
<td>0</td>
<td>3</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>Diploma</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Practical Nursing</td>
<td>1</td>
<td>1</td>
<td>27</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1</strong></td>
<td><strong>5</strong></td>
<td><strong>54</strong></td>
<td><strong>1</strong></td>
</tr>
</tbody>
</table>
ASSOCIATE DEGREE

Arkansas Northeastern College – Blytheville, Department of Nursing, P.O. Box 1109, Blytheville, AR 72316
Phone: 870.833.2908; Fax: 870.762.3376

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Crysti Gillihan, Director

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- Black River Technical College, Pocahontas - Phone: 870.248.8000 x 4150; Fax: 870.248.4100
- Ozarka College, Melbourne - Phone: 870.368.7371; Fax: 870.368.2075; Ruby Johnson, Chair
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- U of A Community College, Hope - Phone: 870.722.8278; Laura Clark, Dean
- U of A Community College, Morrilton - Phone: 501.977.2179; Fax: 501.354.9948; Debbie Rodgers, Chair
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- East Arkansas Community College, Department of Nursing, 1700 New Castle Road, Forrest City, AR 72335
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- Northwest Arkansas Community College, Department of Nursing, One College Drive, Bentonville, AR 72712
Phone: 479.619.4255; Fax: 479.619.4151; Carla Boyd, Interim Director; E-mail: cboyd3@nwacc.edu
- Phillips Community College/U of A, Department of Nursing, P.O. Box 785, Helena-West Helena, AR 72342
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- Southeast Arkansas College, Nursing & Allied Health Technologies Division, 1900 Hazel St., Pine Bluff, AR 71603
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  Phone: 870.460.1069; Fax: 870.460.1969; Laura Evans; E-mail: evansl@uamont.edu

DIPLOMA

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Phone: 501.202-7937; Fax: 501.202.7406; Laura Hamilton, MSN, RN, Dean; E-mail: lhamilton@baptist-health.org
- JRMC School of Nursing, 1600 West 40th Avenue, Pine Bluff, AR 71603
Phone: 870.541.7850; Fax: 870.541.7807; Kathy Pierce, MNSC, RN, Director; E-mail: piercek@jrmc.org
Preparing for Registered Nurse Licensure

BACCALAUREATE DEGREE

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Preparing for Practical Nurse Licensure

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Preparing for Practical Nurse Licensure

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Phone: 870.793.7581; Fax: 870.793.4988; Marietta Candler, Chair; E-mail: marietta.candler@uaccb.edu

U of A Community College – Hope, Practical Nurse Program, P. O. Box 140, Hope, AR 71802
Phone: 870.722.8224; Fax: 870.722.8511; Cyndi Graham, Program Director; E-mail: cyndi.graham@uaccb.edu

U of A Community College – Morrilton, Practical Nurse Program, 1537 University Blvd., Morrilton, AR 72110
Phone: 501.977.2179; Fax: 501.977.2185; Deborah Rodgers, Chair

University of Arkansas at Fort Smith, Practical Nurse Program, P. O. Box 3649, Fort Smith, AR 72913
Phone: 479.788.7858; Fax: 479.788.7155; Michelle Harp, Director; E-mail: michelle.harp@uafs.edu

University of Arkansas at Monticello College of Technology – Crossett, Practical Nurse Program, 1326 Hwy. 52W, Crossett, AR 71635
Phone: 870.364.5707; Sheila Upshaw, Chair; E-mail: Upshaw@uamont.edu

University of Arkansas at Monticello College of Technology – McGehee, Practical Nurse Program, P. O. Box 620, Dermott, AR 71638; Phone: 870.538.0248 x 5502; Fax: 870.538.5666; Peggy Orrell, Chair; E-mail: orrellp@uamont.edu

Preparing for Medication Assistant Certification

Arkansas State University – Mountain Home, 1600 S. College, Mountain Home, AR 72653
Phone: 870.508.6154; Fax: 870.508.6287; Julia Gist, Director; E-mail: jgist@asumh.edu

College of the Ouachitas, Practical Nurse Program, #1 College Circle, Malvern, AR 72104
Phone: 501.337.5000 x 1201; Fax: 501.467.3680; Debbie Freyman, Chair; E-mail: dfreyman@otcweb.edu

National Park Community College, 101 College Drive, Hot Springs, AR 71913
Phone: 501.760.4222; Fax: 501.760.4183; Janice Ivers, Division Chair; E-mail: jivers@np.edu
## NURSES LICENSED IN ARKANSAS

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*Registered Nurse Practitioner and Advanced Practice Registered Nurse totals included in Registered Nurse totals

**Includes RN, LPN, LPTN (excludes retired nurses)
### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY COUNTY OF RESIDENCE - 2015

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### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND GENDER - 2015

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<tr>
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<tr>
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<tr>
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<td>Self-Employed/Consultant</td>
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### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND AGE - 2015

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### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND GENDER - 2015

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### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND EDUCATION LEVEL - 2015

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<th>BACHELOR</th>
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### CERTIFIED NURSE MIDWIVES RESIDING AND LICENSED IN ARKANSAS BY COUNTY AND EDUCATION LEVEL - 2015

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CERTIFIED NURSE PRACTITIONERS RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND GENDER - 2015

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## Certified Registered Nurse Anesthetists Residing and Licensed in Arkansas by County and Age - 2015

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[www.arsbn.org](http://www.arsbn.org)
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**TOTAL**

|ARKANSAS RESIDENTS| 149 | 111 | 96 |
|NONRESIDENTS      | 9   | 3   | 3  |
|TOTAL LICENSED    | 158 | 114 | 99 |

### LICENSED PSYCHIATRIC TECHNICIAN NURSES RESIDING AND LICENSED IN ARKANSAS BY EMPLOYMENT SETTING AND AGE - 2015

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### Registered Nurse Practitioners Residing and Licensed in Arkansas by County and Age - 2015

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### REGISTERED NURSE PRACTITIONERS RESIDING AND LICENSED IN ARKANSAS BY COUNTY AND AGE - 2015

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66 Arkansas State Board of Nursing
Arkansas State Board of Nursing
1123 S. University Ave., Suite 800
Little Rock, AR  72204
501.686.2700
LouAnn Walker, Editor